



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
WASHINGTON SCHOOL
430 W. WASHINGTON AVENUE
ELMIRA, NEW YORK 14905**

MINUTES

December 19, 2018

7:08PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:02 p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Lynn Grottenthaler		X
Sara Lattin	X	
Scott Moore	X	
Josh Palmer *Arrived at 7:34 pm	X	
Randy Reid	X	
Ron Shaw	X	
Kevin Sullivan	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Audem Jackson	X	
Alexa Wagner	X	
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Administrator	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Jacalyn Eldridge, Substitute Clerk of the Board	X	

3.00 APPROVAL OF AGENDA

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve the agenda.

Motion Carried:

Yes: Lattin, Moore, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler, Palmer*

4.00 CALL FOR EXECUTIVE SESSION

[6:03 p.m.]

Ron Shaw moved, seconded by Scott Moore that the Board move into Executive Session for 6(e) Matters leading to the appointment of a particular person or corporation; and, 6(k) Matters leading to the dismissal or removal of a particular person or corporation and appoint Randy Reid as Clerk Pro Tem in the absence of the Clerk.

Motion Carried:

Yes: Lattin, Moore, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler, Palmer*

RETURN TO OPEN SESSION

[7:07 p.m.]

Kevin Sullivan moved, seconded by Ron Shaw that the Board return to open session.

Motion Carried:

Yes: Lattin, Moore, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler, Palmer*

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS

EDA Presentation

Inclusion- Joyce Carr

7.00 BOARD OF EDUCATION REPORTS

Association Representatives: CMCW, CWA, ESSAC, ETA, ISEA-No Report

Student Representatives- Audem Jackson and Alexa Wagner

- Audem updated the Board that the semester was almost over and they were getting ready to begin finals; 20 new members had been inducted into the National Honor Society; Character of the Month awards are coming up; and, the Christmas Coffee House would be hosting music for the students.

- Alexa informed the Board that the winter sports are going really well. Spirit week has been a good experience for students with morning music performances and many teachers decorating their doors with the 12 Days of Christmas. Also that the Jazz Band performed at Broadway Academy and there will be an upcoming Band concert on January 10, 2019.

Board of Education Building Visits

- The next visit is Fassett Elementary on January 17, 2019.

Athletic Facilities Subcommittee-Josh Palmer

- The meetings will resume in 2019.

Audit and Finance Committee-Josh Palmer and Scott Moore

- Scott informed the Board that the Audit Committee reviewed the Corrective Action Plans for 2016-17 and 2017-18. The Internal Audit special testing covered the vouchering process that the District uses. The Audit Committee recommends raising the Superintendent's authorization for contracts to \$20,000.

Buildings and Grounds Committee-Ron Shaw, Josh Palmer, Kevin Sullivan

- Kevin reported that the sample chair for the Ernie Davis Academy Auditorium does not appear to have the same fabric that was originally chosen. There will be further review by OACM; the EDA art rooms will be functioning again in January. The new hallway at EDA looks good. The Elmira High School parking lot is nearing completion.

Community Relations Committee-Randy Reid and Scott Moore

- Randy informed the Board that Hillary and some Board members participated in the Arctic League packing night; there will be an event at the Community Kitchen on December 29, 2018 and an upcoming event honoring Martin Luther King, Jr. in January.

Policy Committee-Deb White, Ron Shaw, Kevin Sullivan- No report

8.00 OLD BUSINESS

None

9.00 NEW BUSINESS

Vacated Board Seat- Maryann Friebis

Vice President Nominations

- The Board voted to wait until the next election to fill the seat vacated by Maryann Friebis and unanimously voted to elect Randy Reid Vice President of the Board of Education.

Kevin Sullivan moved, seconded by Deborah White that the Board elect Randy Reid as Vice President of the Board of Education.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White
No: None
Absent: Grottenthaler

10.00 CONSENT ITEMS

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add the following Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

- 10.18 Approval of Resignation Agreement
- 10.19 Approval of School District Attorney

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White
No: None
Absent: Grottenthaler

10.01 APPROVAL OF BOARD MINUTES OF THE NOVEMBER 14, 2018 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the November 14, 2018 Regular Meeting of the Board of Education.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White
No: None
Absent: Grottenthaler

10.02 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White
No: None
Absent: Grottenthaler

10.03 ACCEPTANCE OF TREASURER’S REPORT FOR OCTOBER 2018

RESOLVED, that the Board of Education accepts the Treasurer’s Report for October 2018 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report
- F. Central Treasurers Report
- G. Adjustment to Tax Roll
- H. Acknowledgment of Donations

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.04 APPROVAL OF DESTRUCTION OF UNUSED BALLOTS FROM THE MAY 15, 2018 SCHOOL BOARD ELECTION AND BUDGET VOTE PER SECTION 2034 OF EDUCATION LAW

RESOLVED, that the Board of Education direct the District Clerk to archive one copy of an unused ballot from the May 15, 2018 School Board Election and Budget Vote per the New York State ED-1 Records Retention and Disposition Schedule and destroy all remaining unused ballots per Section 2034 of Education Law.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.05 SECOND READING OF POLICIES AND APPROVAL

RESOLVED, that the Board of Education accept the second reading of the following policies and the immediate adoption thereof:

- A. Policy #7133 Education of Students in Foster Care
- B. Policy #7221 Participation in Graduation Ceremonies and Activities

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.06 ACCEPTANCE OF 2017-2018 INTERNAL AUDITOR'S REPORT AND AGREED UPON PROCEDURES

RESOLVED, that the Board of Education hereby accepts the Internal Auditor's Report and Agreed Upon Procedures for the fiscal year 2017-2018.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.07 APPROVAL OF 2017-2018 EXTRACLASSROOM EXTERNAL AUDIT CORRECTIVE ACTION PLAN

RESOLVED, that the Board of Education approve the Extraclassroom External Audit corrective action plan for the 2017-2018 fiscal year.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.08 APPROVAL OF 2017-2018 INTERNAL AUDIT CORRECTIVE ACTION PLAN

RESOLVED, that the Board of Education approve the internal audit corrective action plan for the 2017-2018 fiscal year.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.09 APPROVAL OF 2016-2017 INTERNAL AUDIT CORRECTIVE ACTION PLAN

RESOLVED, that the Board of Education approve the internal audit corrective action plan for the 2016-2017 fiscal year.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.10 CONSENT TO SELL OR DISPOSE OF UNUSED OR UNNEEDED DISTRICT PROPERTY

RESOLVED, that the Board of Education consent to the sale, in accordance with District Policy 5250 of the identified items.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.11 APPROVAL OF AGREEMENT WITH 5TH ELEMENT MIXED MARTIAL ARTS FOR THE ESAP PROGRAM

RESOLVED, that the Board of Education hereby approves the attached agreement with 5th Element Mixed Martial Arts instruction, training and mentoring for sessions 3, 4 and 5 of the 2018-2019 ESAP program in an amount not-to-exceed Twenty-five Thousand Eighty and 00/100 dollars (\$25,080.00); and it is further resolved that the President and Superintendent are authorized singly and jointly to execute the agreement and take all other steps necessary to effectuate these resolutions.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.12 APPROVAL OF AGREEMENT WITH YWCA OF ELMIRA AND THE TWIN TIERS FOR MENTORING SERVICES AT EHS

RESOLVED, that the Board of Education authorize the District to engage in a Memorandum of Understanding, which is attached, with YWCA for the 2018-19 school year in an amount not exceeding Twenty-thousand and 00/100 Dollars (\$20,000) to allow A'Don Allen to provide mentoring services to Elmira High School up to fifteen (15) hours per week under the direction of the building principal or designee. Hours to be determined between EHS principal and YWCA. The amount to be billed shall not exceed Twenty-thousand and 00/100 Dollars (\$20,000) in General Fund; and that the Board of Education authorize the Superintendent and the President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

**10.13 APPROVAL OF FORMATION OF YOUTH ACTIVATION COMMITTEE
EXTRACLASSROOM ACCOUNT**

RESOLVED, that the Board hereby approves the formation of the Elmira High School *Youth Activation Committee* Extraclassroom Account in accordance with Policy 7410 and directs the Superintendent to take all actions necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

**10.14 APPROVAL OF ELMIRA HIGH SCHOOL (EHS) ROBOTICS TEAM
TRIP TO ROCHESTER INSTITUTE OF TECHNOLOGY (RIT),
ROCHESTER, NY ON JANUARY 20, 2019 FUNDED BY ESAP**

Resolved, that the Board of Education approve the attached Elmira High School Robotics Team field trip, funded by Empire State After-School Program (ESAP) Grant, to RIT, on January 20, 2019.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

**10.15 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE)
RECOMMENDATIONS**

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.16 APPROVAL TO INCREASE CONTRACT THRESHOLD

RESOLVED, that the Board of Education approve increasing the procurement threshold for contracts requiring approval by the Board of Education to \$20,000, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.17 APPROVAL OF ENVIRONMENTAL SCHOOL DISTRICT ATTORNEY

RESOLVED, that the Board of Education approve an agreement with the firm of Harter, Secrest, & Emery LLP as the School District Environmental Attorney, and authorize each of the Board President and the Superintendent to execute all such further actions as may be necessary or appropriate to effectuate this resolution.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.18 APPROVAL OF RESIGNATION AGREEMENT

RESOLVED, that the Board of Education approve the Resignation Agreement

Scott Moore moved, seconded by Ron Shaw that the Board approve Consent Item 10.18 Approval of Resignation Agreement

Motion Carried:

Yes: Lattin, Moore, Palmer, Shaw, White

No: Reid, Sullivan

Absent: Grottenthaler

10.19 APPROVAL OF SCHOOL DISTRICT ATTORNEY

RESOLVED, that the Board of Education approve an agreement with The Law Firm of Frank Miller as the School District Attorney, and authorize each of the Board President and the Superintendent to execute all such further actions as may be necessary or appropriate to effectuate this resolution.

Kevin Sullivan moved, seconded by Ron Shaw that the Board approve Consent Items 10.01 through 10.17, add Consent Items 10.18 and 10.19 and pull 10.18 out for a separate vote.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.00 FUTURE AGENDA ITEMS

NONE

11.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Deborah White moved, seconded by Randy Reid that the Board approve the Personnel Packet.

Motion Carried:

Yes: Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

(A) RETIREMENTS

Instructional

Name:	Bonnie G. Lindquist
Position:	Music Teacher
Location:	Broadway Elementary School/Pine City Elementary School
Last Day of Employment:	December 31, 2019
Background:	37 Plus Years of Service

Name:	Wendi Walton
Position:	Reading Teacher
Location:	Hendy Avenue Elementary School
Last Day of Employment:	December 31, 2019
Background:	25 Years of Service

Non-Instructional

Name: **Darlene R. Gillis**
Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Last Day of Employment: January 15, 2019
Background: 25 Plus Years of Service

Name: **Mark Purifoy**
Position: Working Foreperson
Location: Maintenance
Last Day of Employment: August 23, 2019
Background: 37 Plus Years of Service

(B) RESIGNATIONS

Instructional

Name: **Kyle J. Leach**
Position: Special Education Teacher
Location: Thomas K. Beecher Elementary School
Last Day of Employment: December 21, 2018

Non-Instructional

Name: **Mark F. Carro**
Position: 17.5-Hour Food Service Helper
Location: Broadway Schools
Last Day of Employment: November 29, 2018

Name: **Scott J. Disbrow**
Position: Bus Driver
Location: Bus Garage
Last Day of Employment: November 8, 2018

Name: **Michelle A. McKern**
Position: 30-Hour Teacher Aide
Location: Broadway Elementary School
Last Day of Employment: November 29, 2018

Name: **Jacqueline M. Schoffner**
Position: 25-Hour Teacher Aide
Location: Riverside Elementary School
Last Day of Employment: December 13, 2018

(C) ABANDONMENT

Name: **Anthony J. Swan**
Position: 25-Hour School Monitor
Location: Ernie Davis Academy
Last Day of Employment: December 11, 2018

(D) LEAVES OF ABSENCE

Administrative

Name: **Heather M. Donovan**
Current Position: Principal
Location: Riverside Elementary School
Tentative Leave Dates: November 30, 2018 through January 25, 2019

Instructional

Name: **Anique M. Allison**
Current Position: Elementary Teacher
Location: Fassett Elementary School
Leave Start Date: October 15, 2018
Tentative Leave Dates: December 10, 2018 through January 20, 2019

Name: **Beth A. Arnold**
Current Position: Social Worker
Location: Broadway Elementary School
Leave Start Date: August 29, 2018
Tentative Leave Dates: November 17, 2018 through January 4, 2019

Name: **Noelle R. Hodack**
Current Position: Special Education Teacher
Location: Broadway Academy
Leave Start Date: October 16, 2018
Tentative Leave Dates: December 16, 2018 through January 6, 2019

Name: **Jessica E. Mustico**
Current Position: Reading Teacher
Location: Hendy Avenue Elementary School
Tentative Leave Dates: December 13, 2018 through January 4, 2019

Name: **Amy L. Tompkins**
Current Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Tentative Leave Dates: December 17, 2018 through March 17, 2019

Name: **Tammy M. Woodard**
Current Position: Math Teacher
Location: Ernie Davis Academy
Tentative Leave Dates: December 7, 2018 through January 6, 2019

Non-Instructional

Name: **Eva K. Amey**
Current Position: 35-Hour Teacher Aide

Location: Ernie Davis Academy
Leave Start Date: April 16, 2018
Tentative Leave Dates: November 22, 2018 through December 21, 2018

Name: **Sabrina L. Andrews**
Current Position: 25-Hour Teacher Aide
Location: Broadway Elementary School
Tentative Leave Dates: November 13, 2018 through January 4, 2019

Name: **Karen R. Clark**
Current Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Tentative Leave Dates: January 24, 2019 through March 24, 2019

Name: **Kevin J. Courtney**
Current Position: Custodial Laborer
Location: Thomas K. Beecher Elementary School
Leave Dates: December 3, 2018 through December 7, 2018

Name: **Mary Lynn Farr**
Current Position: Bus Driver
Location: Bus Garage
Leave Dates: December 10, 2018 through December 16, 2018

Name: **Yolanda Garcia**
Current Position: 30-Hour Teacher Aide
Location: Elmira High School
Leave Start Date: March 13, 2018
Tentative Leave Dates: November 15, 2018 through January 7, 2019

Name: **Karen J. Hollenbeck**
Current Position: 20-Hour Food Service
Location: Elmira High School
Leave Dates: November 13, 2018 through December 13, 2018

Name: **Helen Kane**
Current Position: 23.75-Hour Food Service Helper
Location: Hendy Avenue Elementary School
Leave Start Date: September 11, 2018
Leave Dates: November 13, 2018 through December 13, 2018

Name: **Steven Lepkoske**
Current Position: Custodial Laborer
Location: Elmira High School
Leave Dates: November 14, 2018 through November 25, 2018

Name: **Jessica M. Matthews**
Current Position: 30-Hour Teacher Aide
Location: Hendy Avenue Elementary School

Tentative Leave Dates: December 12, 2018 through March 12, 2019
Name: **Michelle A. McKern**
Current Position: 30-Hour Teacher Aide
Location: Broadway Elementary School
Leave Start Date: November 1, 2018
Leave Dates: November 15, 2018 through November 27, 2018

Name: **Robin L. Tasker**
Current Position: Bus Attendant
Location: Bus Garage
Leave Dates: November 8, 2018 through December 3, 2018

Name: **Michael A. Thomas**
Current Position: Skilled Mechanic
Location: Maintenance
Leave Dates: November 28, 2018 through December 10, 2018

(E) APPOINTMENTS

Instructional

Long Term Substitute

Name: **Wanda J. Myers**
Initial Position: Pre-K Teacher
Location: Fassett Elementary School
Justification: Covering for Leave
Effective Date: November 20, 2018
Certification: Nursery, Kindergarten and Grades 1-6, Permanent
Salary: \$41,000 Step 1, B prorated
Background: MS, Elmira College, Major: Education;
BS, Lockhaven University, Major: Elementary Education
Experience: Teacher, Elmira City (NY) School District (20 years)

Non-Instructional

Non-Competitive

Probationary

Name: **Barbara D. Dillon**
Current Position: Bus Attendant
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: December 20, 2018
Salary: \$8,214 Step 1 prorated

Name: **Shannon J. Pendleton**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: January 7, 2019
Salary: \$10,268 Step 1 prorated

Name: **Kelly L. Perry-Johnson**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: January 7, 2019
Salary: \$10,268 Step 1 prorated

Name: **Michael J. Rice**
Current Position: Custodial Laborer
Location: Broadway Schools
Justification: Filling Vacancy
Effective Date: December 9, 2018
Salary: \$23,462 Step 1 prorated

Name: **Yvonne S. Satterlee**
Current Position: 21.25-Hour Food Service Helper
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: November 26, 2018
Salary: \$8,728 Step 1 prorated

Name: **Christopher M. Sherwood**
Current Position: Bus Driver
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: December 20, 2018
Salary: \$13,083 prorated

Name: **Brooke E. Stedge**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: January 7, 2019
Salary: \$10,268 Step 1 prorated

Name: **Cindy A. Sullivan**
Current Position: 23.75-Hour Food Service Helper
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: December 20, 2018
Salary: \$9,755 Step 1 prorated

Temporary

Name: **Mark A. Kelsey**
Current Position: Custodial Laborer
Location: Maintenance
Justification: Filling Vacancy
Effective Date: December 20, 2018
Salary: \$23,462 Step 1 prorated

(F) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher

Amber H. Adams

Karli A. Brinthaup (contingent upon drug screen and fingerprint clearance)

Hali A. Gunderman

Erik G. Kalweit

Kierra G. Maggs (contingent upon drug screen and fingerprint clearance)

Graig W. Reeves

Jayda N. Scharborough

Beth A. Wheeler

Non-Instructional

Bus Attendant

Brenda L. Lutz (contingent upon fingerprint clearance)

Custodial Laborer

Kevin M. Burke

Michael R. Gravatt (contingent upon paperwork, drug screen and fingerprint clearance)

Food Service Helper

Courtnei Wiggins (contingent upon fingerprint clearance)

Licensed Practical Nurse

Teri L. Masia

Secretary

Cindy L. Montgomery

Teacher Aide

Christopher R. Gorham
Beth A. Smith

Deletions

Instructional

Substitute Teacher
Megan E. Luther

Non-Instructional

Bus Attendant
Barbara D. Dillon

Food Service
Barbara J. Gee

12.00 ADJOURNMENT

[9:28 p.m.]

Deborah White moved, seconded by Randy Reid that the meeting be adjourned.

Motion Carried:

Yes: Lattin, Moore, Palmer, Shaw, White

No: Reid, Sullivan

Absent: Grottenthaler

(As approved 01/16/19)