



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
ERNIE DAVIS ACADEMY COMMUNITY ROOM
933 HOFFMAN STREET
ELMIRA, NEW YORK 14905**

MINUTES

February 28, 2018

6:01 PM Executive Session

7:05 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:00 p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis	X	
Lynn Grottenthaler *** d at 7:45	X	
Sara Lattin	X	
Scott Moore	X	
Josh Palmer *arrived at 6:01 pm	X	
Randy Reid ** arrived at 6:18 pm	X	
Kevin Sullivan	X	
Mary Tucker	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Ben Butler	X	
Theo Summerville	X	
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Official	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Maryann Friebis moved, seconded by Kevin Sullivan, that the Board approve the agenda with the addition of 10.17 Approval of Field Trip – New York State Band Director’s Symposium

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Sullivan, Tucker, White

No: None

Absent: Palmer*, Reid**

4.00 CALL FOR EXECUTIVE SESSION

[6:01 p.m.]

Maryann Friebis moved, seconded by Mary Tucker, that the Board move into Executive Session for 4 Discussions involving proposed, pending, or current litigation (and if “current,” specify the case), 6d The employment history of a particular person or corporation, and 9 Privileged consultation with legal counsel and appoint Mary Tucker as Clerk Pro Tem in the absence of the Clerk and invite Conrad Wolan.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Sullivan, Tucker, White

No: None

Absent: Palmer*, Reid**

RETURN TO OPEN SESSION

[7:05 p.m.]

Kevin Sullivan moved, seconded by Deborah White, that the Board return to Open Session.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: None

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT’S REPORTS/PRESENTATIONS

Elmira High School Presentation-Chris Krantz
District Updates-Hillary Austin, Jake Sheehan, Derek Almy, Jay Hillman, Beth Manwaring

7.00 BOARD OF EDUCATION REPORTS

Association Representatives: CMCW, CWA, ESSAC, ETA, ISEA-No Report
Student Representatives- Ben Butler and Theo Summerville

- Ben Butler reported that three Class of 2018 students signed to play college sports, the boys' basketball team lost to C-PP in the sectional semifinals, the girls' basketball team won and are off to the sectional championship, and 3 wrestlers went to the state tournament.
- Theo Summerville reported that the Junior Ball is next Friday, students are approaching the five week point, spring sports are starting next week, and an MMA class is being offered.
- Hillary Austin congratulated Theo Summerville on his recent diving competition.

Board of Education Building Visits- next visit is on March 15 at 8:30 a.m.

Athletic Facilities Subcommittee-Maryann Friebis, Lynn Grottenthaler, Josh Palmer- next meeting is March 2 at noon.

Audit and Finance Committee-Maryann Friebis, Josh Palmer, Mary Tucker (Chair)

- Mary Tucker reported that the Committee met on February 14 and reviewed the Treasurer's Report for December 2017. Vouchering and IT Cybersecurity are the areas selected for the audit. The Committee also reviewed the Governor's Budget Proposal. Next meeting is March 7.

Buildings and Grounds Committee-Maryann Friebis, Lynn Grottenthaler (Chair), Scott Moore- next meeting is March 1 at noon.

Community Schools Committee-Scott Moore, Randy Reid (Chair), Deborah White- next meeting is March 8.

Policy Committee-Mary Tucker, Kevin Sullivan, Deborah White (Chair)

- Deborah White reported that the Committee met today and reviewed ERIE 1 BOCES recommended changes.

8.00 OLD BUSINESS

NONE

9.00 NEW BUSINESS

NONE

10.00 CONSENT ITEMS

10.01 APPROVAL OF BOARD MINUTES OF THE JANUARY 17, 2018 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the January 17, 2018 Regular Meeting of the Board of Education.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.02 APPROVAL OF VOTING METHOD FOR THE 2018 ELECTION

RESOLVED, that the May 15, 2018 annual budget vote and school board election of Elmira City School District be conducted using optical scan ballots and that the Superintendent and District Clerk be authorized to procure such optical scan ballots, optical scanning systems, and other equipment and materials as are necessary for the conduct of said budget vote and school board election.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.03 APPROVAL OF ELECTION INSPECTORS, ELECTION CHAIRPERSONS/CHIEF INSPECTORS, AND ELECTION MACHINE TECHNICIAN RATES OF PAY FOR THE MAY 15, 2018 SCHOOL DISTRICT BUDGET VOTE AND ANNUAL SCHOOL BOARD ELECTION

RESOLVED, that the Board of Education approve the attached compensation rates and the Superintendent and President of the Board each be authorized and directed to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.04 APPROVAL TO OBTAIN THE SERVICES OF MARY COLLINS AND LINDA FORREST, DEPUTY COMMISSIONERS, CHEMUNG COUNTY BOARD OF ELECTIONS, FOR THE MAY 15, 2018 SCHOOL DISTRICT BUDGET VOTE AND ANNUAL SCHOOL BOARD ELECTION

RESOLVED, that the Board of Education authorize the School District Clerk to obtain the services of Mary Collins and Linda Forrest, Deputy Commissioners of the Chemung County Board of Elections, for the May 15, 2018 School District Budget Vote and Annual School Board Election.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.05 APPROVAL OF ELMIRA HIGH SCHOOL FIELD TRIP TO NATIONAL ASSOCIATION FOR COLLEGE ADMISSION COUNSELING (NACAC) COLLEGE FAIR, IN ROCHESTER, NY ON MARCH 19, 2018

RESOLVED, that the Board of Education approve the Elmira High School Field Trip to the NACAC College Fair in Rochester, NY on March 19, 2018.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.06 APPROVAL OF ELMIRA HIGH SCHOOL FIELD TRIP TO THE NEW YORK STATE LEADERSHIP CONFERENCE IN BINGHAMTON, NY APRIL 11, 2018 THROUGH APRIL 13, 2018

RESOLVED, that the Board of Education approve the Elmira High School Field Trip to the New York State Leadership Conference in Binghamton, NY April 11, 2018 through April 13, 2018.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.07 APPROVAL OF AMENDMENT TO BOARD OF EDUCATION MEETING CALENDAR FOR 2017-2018

RESOLVED, that the Board of Education approve the revised Board of Education Meeting Calendar for 2017-2018.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White
No: None
Absent: Grottenthaler***

10.08 APPROVAL OF COURSE PROPOSAL: SCULPTURE

RESOLVED, that the Board of Education approve the following course: *Sculpture*

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White
No: None
Absent: Grottenthaler***

10.09 APPROVAL OF COURSE PROPOSAL: BUSINESS ETHICS

RESOLVED, that the Board of Education approve the following course: *Business Ethics*

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White
No: None
Absent: Grottenthaler***

10.10 APPROVAL OF SPRING 2018 ATHLETIC SCHEDULE

RESOLVED, that the Board of Education approve the Spring 2018 District Athletic Schedule as presented.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White
No: None
Absent: Grottenthaler***

10.11 APPROVAL OF 2017-2018 TUITION RATES FOR NON-RESIDENT STUDENTS

RESOLVED, that the Board of Education approve the attached tuition rates for the 2017-18 school year.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.12 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.13 APPROVAL OF 2016-17 EXTERNAL AUDIT

RESOLVED, that the Board of Education approve the corrective action plan pertaining to the 2016-2017 management letter recommendations.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.14 ACCEPTANCE OF TREASURER'S REPORT FOR DECEMBER 2017

RESOLVED, that the Board of Education accepts the Treasurer's Report for December 2017 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report

F. Central Treasurers Report

G. Acknowledgement of Donations

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.15 APPROVAL OF 2017-2018 STUDENT HEALTH SERVICES RATE

RESOLVED, that the Board of Education approve the Health Services Rate of \$645.21 per student for the 2017-18 school year.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.16 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

10.17 APPROVAL OF FIELD TRIP- BAND DIRECTOR'S SYMPOSIUM

Kevin Sullivan moved, seconded by Maryann Friebis that the Board approve Consent Items 10.01-10.17.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

11.00 FUTURE AGENDA ITEMS

Report on electric usage changes/savings from installation of new lighting.

12.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Scott Moore moved, seconded by Kevin Sullivan that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

13.00 ADJOURNMENT

[9:18 p.m.]

Maryann Friebis moved, seconded by Kevin Sullivan that the Board adjourn the meeting.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Palmer, Sullivan, Tucker, White

No: None

Absent: Grottenthaler***

(As approved 03.14.18)

(A) RETIREMENTS

Administrative

Name:	Joy E. Nichols
Current Position:	Assistant Supervisor of Special Education
Location:	Administration
Last Day of Employment:	August 2, 2018
Background:	17 Years of Service

Instructional

Name:	Doreen T. Cheney
Current Position:	Elementary Teacher
Location:	Riverside Elementary School
Last Day of Employment:	June 30, 2018
Background:	27 Years of Service

Non-Instructional

Name:	Debra L. Bryan
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Current Position: Food Service Helper
Location: Ernie Davis Academy
Last Day of Employment: May 30, 2018
Background: 32 Plus Years of Service

Name: **Donna L. Culver**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Last Day of Employment: August 31, 2018
Background: 18 Plus Years of Service

Name: **Kevin M. Flynn**
Current Position: 35-Hour Teacher Aide
Location: Broadway Elementary School
Last Day of Employment: May 15, 2018
Background: 10 Plus Years of Service

Name: **Charles A. Henry**
Current Position: 30-Hour School Monitor
Location: Broadway Academy
Last Day of Employment: June 22, 2018
Background: 16 Plus Years of Service

(B) RESIGNATIONS

Non-Instructional

Name: **Amanda J. Dove**
Position: Bus Attendant/Food Service Helper
Location: Bus Garage/Broadway Elementary School
Last Day of Employment: February 2, 2018

Name: **Ariel L. Geter**
Position: 25-Hour School Monitor
Location: Ernie Davis Academy
Last Day of Employment: February 7, 2018

Name: **Toni M. Kinkade**
Position: Food Service Helper
Location: Broadway Elementary School
Last Day of Employment: February 1, 2018

Name: **Danielle N. Montgomery**
Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Last Day of Employment: February 28, 2018

Name: **Jeremia J. Ranck**
Position: Bus Driver
Location: Bus Garage
Last Day of Employment: January 19, 2018

(C) TERMINATION

Name: **Shannon L. Pfunter**
Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Last Day of Employment: February 15, 2018

(D) LEAVES OF ABSENCE

Instructional

Name: **Michele D. Kotch**
Current Position: Social Worker
Location: Broadway Academy
Leave Start Date: January 9, 2018
Tentative Leave Dates: February 17, 2018 through March 30, 2018

Name: **Karen A. Kuty**
Current Position: Elementary Teacher
Location: Pine City Elementary School
Leave Start Date: September 5, 2017
Tentative Leave Dates: February 15, 2018 through April 10, 2018

Name: **Melissa M. Noonan**
Current Position: Elementary Teacher
Location: Fassett Elementary School
Leave Start Date: December 14, 2017
Tentative Leave Dates: February 2, 2018 through April 16, 2018

Name: **Sheena M. Sadler**
Current Position: Science Teacher
Location: Broadway Academy
Tentative Leave Dates: February 12, 2018 through March 1, 2018

Name: **Timothy J. Tobin**
Current Position: Dean of Students
Location: Elmira High School
Tentative Leave Dates: January 29, 2018 through April 29, 2018

Non-Instructional

Name: **Kari J. Allison**
Current Position: 30-Hour Teacher Aide

Location: Broadway Academy
Leave Dates: January 10, 2018 through February 22, 2018

Name: **Marcia W. Bjorvand**
Current Position: Clerk
Location: Administration
Tentative Leave Dates: January 25, 2018 through March 15, 2018

Name: **Debra A. Brenzo**
Current Position: Bus Driver
Location: Bus Garage
Tentative Leave Dates: February 5, 2018 through April 30, 2018

Name: **John R. Brimmer**
Current Position: Custodian
Location: Ernie Davis Academy
Tentative Leave Dates: February 9, 2018 through March 1, 2018

Name: **P. Christine Cook**
Current Position: Registered Nurse
Location: Fassett Elementary School
Leave Start Date: September 5, 2017
Tentative Leave Dates: February 18, 2018 through April 23, 2018

Name: **Cheri M. Decker**
Current Position: Clerk
Location: Administration
Tentative Leave Dates: February 12, 2018 through March 11, 2018

Name: **Connie E. DeSarno**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Leave Start Date: September 5, 2017
Tentative Leave Dates: February 2, 2018 through April 6, 2018

Name: **Dale A. Durfee**
Current Position: Custodial Laborer
Location: Hendy Avenue Elementary School
Tentative Leave Dates: February 20, 2018 through May 15, 2018

Name: **Paula K. Durgin**
Current Position: Food Service Helper
Location: Riverside Elementary School
Leave Dates: February 8, 2018 through February 22, 2018

Name: **Charlene M. Fleming**
Current Position: Bus Driver
Location: Bus Garage
Leave Start Date: December 6, 2017

Tentative Leave Dates: January 18, 2018 through February 28, 2018

Name: **Karen J. Hollenbeck**
Current Position: Food Service Helper
Location: Elmira High School
Tentative Leave Dates: February 20, 2018 through March 20, 2018

Name: **Steven Lepkoske**
Current Position: Custodial Laborer
Location: Elmira High School
Leave Start Date: September 25, 2017
Leave Dates: January 29, 2018 through February 4, 2018

Name: **Kimberley J. Marks**
Current Position: 25-Hour Teacher Aide
Location: Riverside Elementary School
Tentative Leave Dates: January 9, 2018 through January 31, 2018;
March 2, 2018 through April 20, 2018

Name: **Paul McKelvis**
Current Position: Bus Driver
Location: Bus Garage
Leave Dates: January 29, 2018 through February 12, 2018

Name: **Marvin L. Oglesby**
Current Position: Bus Driver
Location: Bus Garage
Leave Start Date: January 31, 2018
Tentative Leave Dates: March 2, 2018 through March 31, 2018

Name: **Cheyenne P. Rhodes**
Current Position: Registered Nurse
Location: Parochial
Tentative Leave Dates: February 12, 2018 through March 30, 2018

Name: **Elaine W. Rozell**
Current Position: Bus Driver
Location: Bus Garage
Leave Start Date: November 16, 2017
Leave Dates: February 5, 2018 through February 11, 2018

Name: **Anne C. Schaar**
Current Position: Custodial Laborer
Location: Pine City Elementary School
Leave Dates: January 29, 2018 through February 28, 2018

Name: **Katelyn N. VanSkiver**
Current Position: Bus Driver
Location: Bus Garage

Leave Dates: February 6, 2018 through February 17, 2018

(E) APPOINTMENTS

Instructional

Long Term Substitute

Name: **Stephen E. Gergely**
Initial Position: Music Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: March 1, 2018
Certification: Music, Permanent
Salary: \$41,765 Step 1, B+35 prorated
Background: MS, Elmira College, Major: Education;
BA, Mansfield University, Major: Music
Experience: Substitute Teacher, Elmira City (NY) School District (2 years)

Name: **Kimberly L. Mosher**
Initial Position: Grade 1 Elementary Teacher
Location: Fassett Elementary School
Justification: Covering for Leave
Effective Date: January 30, 2018
Certification: Childhood Education Grade 1 – 6, Initial
Salary: \$39,465 Step 1, B prorated
Background: BS, Elmira College, Major: Childhood Education
Experience: Substitute Teacher, Elmira (NY) City School District (4.5 years)

* Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the classroom teacher receives an “ineffective” composite or overall rating in the final year of the probationary period, such teacher shall not be eligible for tenure at that time.

Non-Instructional

Competitive

Probationary

Name: **Pamela J. Carr**
Current Position: Control Clerk
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: March 5, 2018 (contingent upon drug screen and fingerprint clearance)
Salary: \$22,862 Step 1 prorated

Name: **JoAnn L. Costley**
Current Position: Clerk
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: March 5, 2018
Salary: \$19,086 Step 5 prorated

Non-Competitive

Probationary

Name: **Amanda J. Dove**
Current Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: February 5, 2018
Salary: \$11,899 Step 2 prorated

Name: **Joyce M. Fiscus**
Current Position: 16.25-Hour Food Service Helper
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: March 1, 2018
Salary: \$6,253 Step 1 prorated

Name: **Ariel L. Geter**
Current Position: 30-Hour Teacher Aide
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: February 8, 2018
Salary: \$11,544 Step 1 prorated

Name: **Kayla R. Mitchell**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: January 2, 2018
Salary: \$9,620 Step 1 prorated

Name: **Zachary J. Nierstedt**
Current Position: Bus Driver
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: March 1, 2018
Salary: \$12,765 Off Step prorated

Name: **Tammy J. Price**
Current Position: 23.75-Hour Food Service Helper
Location: Parley Coburn Elementary School

Justification: Filling Vacancy
Effective Date: March 1, 2018
Salary: \$9,139 Step 3 prorated

Name: **Norman C. Shoener**
Current Position: Bus Attendant
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: March 5, 2018
Salary: \$7,696 Step 1 prorated

Name: **Jessica M. Smith**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Justification: Filling Vacancy
Effective Date: February 1, 2018
Salary: \$11,544 Step 1 prorated

Temporary

Name: **Tosh E. Inman**
Current Position: Custodial Laborer
Location: Hendy Avenue Elementary School
Justification: Covering for Leave
Effective Date: March 1, 2018
Salary: \$23,275 Step 1 prorated

Name: **Shelly K. Watkins**
Current Position: 20-Hour Food Service Helper
Location: Ernie Davis Academy
Justification: Covering for Leave
Effective Date: March 1, 2018
Salary: \$7,696 Step 1 prorated

(F) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Stephen J. Crupi
Phyllis A. McGee Fields
Danielle N. Montgomery
Mercedes Piatt
Lindsey M. Smith (contingent upon drug screen and fingerprint clearance)
Rachel D. Terry (contingent upon fingerprint clearance)

Non-Instructional

Clerk

Kim M. Parasiliti
Lena M. Sharpsteen

Custodial Laborer

Darryl D. Garner
Jharmi C. Leach (contingent upon fingerprint clearance)
Leroy Montford (contingent upon fingerprint clearance)

Food Service

Erica D. Lewis_(contingent upon fingerprint clearance)

Teacher Aide

Crystle L. Alford
Amanda L. Bailey (contingent upon fingerprint clearance)
Katelyn A. Barnstead
Kathleen L. DeGiovanni
Danielle N. Montgomery

Deletions

Non-Instructional

Food Service

Joyce M. Fiscus

Teacher Aide

JoAnn L. Costley
Kayla R. Mitchell
Julie A. Reese
Jessica M. Smith
Theresa M. Tarbox

(G) STIPEND RESIGNATION

Athletic

Modified Girls Lacrosse

Opal M. Golden District

Varsity Assistant Girls Track

Pamela L. Jefferson District

(H) STIPENDS

Athletic

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

2017-2018 COACHING STIPENDS

Class 1

Varsity Softball Interim

Rebecca A. Saggiomo	District	Year 1	\$5,130
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Class 2

Junior Varsity Softball Interim

Troy H. Monks	District	Year 1	\$3,355
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Class 3

Varsity Girls Track Assistant

Corrine B. Taylor	District	Year 1	\$2,763
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Class 4

Modified Softball

Brian O. Beebe	District	Year 2	\$2,950
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Class 5

Unified Sports Basketball

Edward F. Groff	District	Year 1	\$1,776
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Modified Girls Lacrosse Assistant

John T. Cox	District	Year 1	\$1,776
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NON-PAID COACH

Varsity Baseball

Skylar N. Lejedal	District		
Matthew S. Woodworth	District		

Junior Varsity Boys Lacrosse

Robert C. Arciolla	District		
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Junior Varsity Softball

Howard S. Saggiomo	District		
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Unified Sports Basketball

David M. Stonitsch

District