



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
ERNIE DAVIS ACADEMY COMMUNITY ROOM
933 HOFFMAN STREET
ELMIRA, NEW YORK 14905**

MINUTES

July 6, 2017

6:15 PM Executive Session

7:05 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:15 p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis	X	
Lynn Grottenthaler	X	
Sara Lattin	X	
Scott Moore	X	
Josh Palmer		X
Randy Reid	X	
Kevin Sullivan	X	
Mary Tucker	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Ben Butler		X
Theo Summerville		X
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Administrator	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Lynn Grottenthaler moved, seconded by Scott Moore, that the Board approve the agenda.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

4.00 CALL FOR EXECUTIVE SESSION

[6:15 p.m.]

Mary Tucker moved, seconded by Kevin Sullivan, that the Board move into Executive Session for 5 Collective negotiations pursuant to Article 14 of the Civil Service Law; and 9 Privileged consultation with legal counsel and appoint Mary Tucker as Clerk Pro Tem in the absence of the Clerk.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

RETURN TO OPEN SESSION

[7:04 p.m.]

Kevin Sullivan moved, seconded by Scott Moore, that the Board return to open session.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS

School and District Comprehensive Education Plan Overview- Jay Hillman, Marnie Malone, and Sandy Mattison

7.00 OLD BUSINESS

None

8.00 NEW BUSINESS

NYSSBA 97th Annual Convention and Education Expo in Lake Placid
Community Schools Conference-Baltimore- May 2-5, 2018

9.00 CONSENT ITEMS

9.01 APPROVAL OF BOARD MINUTES OF THE JUNE 7, 2017 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the June 7, 2017 Regular Meeting of the Board of Education.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.02 APPROVAL OF BOARD MINUTES OF THE JUNE 13, 2017 SPECIAL MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the June 13, 2017 Special Meeting of the Board of Education.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.03 APPROVAL OF THE DISTRICT PROFESSIONAL DEVELOPMENT PLANS FOR THE 2017-2018 SCHOOL YEAR

RESOLVED, that the Board of Education approve the attached 2017-2018 Professional Development Plan submitted by the District Professional Development Committee.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.04 APPROVAL OF 11 2017-2018 SCHOOL'S COMPREHENSIVE EDUCATION PLANS (SCEP) AND THE DISTRICT COMPREHENSIVE IMPROVEMENT PLAN (DCIP)

RESOLVED, that the Board of Education approve the 11 SCEP plans and the DCIP for the 2017 – 2018 school year.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.05 ACCEPTANCE OF TREASURER'S REPORT FOR MAY 2017

RESOLVED, that the Board of Education accepts the Treasurer's Report for May 2017 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report
- F. Central Treasurer Reports

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.06 APPROVAL OF ADJUSTMENTS TO THE TAX WARRANT

RESOLVED, that the Board of Education approves a decrease to the 2016-17 tax warrant for Court Ordered adjustments of \$(10,835.76).

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.07 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.08 APPROVAL OF CONTRACT WITH GUTHRIE CORNING HOSPITAL FOR ATHLETIC TRAINERS

RESOLVED, that the Board of Education approve the attached proposal with Guthrie Corning Hospital for the provision of athletic trainers at certain athletic events, and authorize both the Superintendent and President to execute all documents necessary to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.09 APPROVAL OF LEASE AGREEMENT WITH ECONOMIC OPPORTUNITY PROGRAM, INC. HEAD START PROGRAM

RESOLVED, that the Board hereby approves the agreement with Economic Opportunity Program, Inc. for classroom space and other spaces for EOP's Child Development Head Start Program; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.10 APPROVAL OF COOPERATIVE PURCHASING SERVICES WITH DCMO BOCES

RESOLVED, that the Board of Education approve the attached Delaware-Chenango-Madison-Otsego (DCMO) BOCES Cooperative Purchasing Service.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.11 APPROVAL OF GST BOCES AS-7 AGREEMENT

RESOLVED, THIS AGREEMENT made this 1st day of July, 2017 by and between the Board of Cooperative Educational Services for the Sole Supervisory District of Schuyler-Steuben-Chemung-Tioga-Allegany County, party of the first part, and Elmira City School District, party of the second part.

WITNESSETH, That whereas party of the first part has been duly authorized to provide the approved services listed on the attached contract for services and has been authorized to enter into agreements with boards of education and school trustees, under the provisions of sections 1950-51 of the Education Law.

NOW, THEREFORE, The said party of the first part hereby agrees to provide to the party of the second part the following services listed on the attached contract for services during the school year 2017-2018 at the cost indicated on the attached contract for services.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.12 APPROVAL OF DAY AUTOMATION MAINTENANCE SERVICE AGREEMENT

RESOLVED, that the Board of Education approve the attached Day Automation agreement for safety management and maintenance service in the amount of \$32,486 on such terms and conditions as are set forth in the agreements attached hereto and such other terms and conditions as the Board President and the Superintendent may deem necessary or appropriate, and authorize each of the Board President and the Superintendent to execute and deliver such an agreement and all such other documents and take all such further actions as may be necessary or appropriate to effectuate the purposes of this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.13 APPROVAL OF STAFKINGS TO PROVIDE LICENSED PRACTICAL NURSING SERVICES

RESOLVED, that the Board of Education approve the Elmira City School District's entry into an agreement with Stafkings Healthcare Systems, Inc., for the provision of the services of a licensed practical nurse to assist students of the District for the 2017-2018 school year, which agreement shall be upon the terms and conditions set forth above and such other terms and conditions as the District's management may deem to be in the District's best interests, and authorize each of the Board President and the Superintendent to negotiate, execute, and deliver such an agreement and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.14 CONSENT TO SELL OR DISPOSE OF UNUSED OR UNNEEDED DISTRICT PROPERTY

RESOLVED, that the Board of Education consent to the sale, in accordance with District Policy 5250 of the identified items.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.15 APPROVAL OF HEALTH AND WELFARE CONTRACTS FOR NON-RESIDENT STUDENTS

RESOLVED, that the Board of Education approve contracts with the following school districts for non-resident student health services under Section 912 of the Education Law for the 2016-17 school year in the amounts as outlined below, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

- Elmira Heights Central School District – 28 children - \$17,230.64
- Horseheads Central School District – 73 children - \$44,922.74
- Ithaca City School District – 5 children - \$3,076.90
- Trumansburg Central School District – 4 children - \$2,461.52

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.16 APPROVAL AND COMPENSATION OF DISTRICT CLERK (2017-2018)

RESOLVED that the Board of Education hereby appoints Kathleen McDarby as District Clerk for the 2017-2018 school year; hereby directs that her base salary shall be increased by \$3,000.00, effective July 1, 2017 (said amount to be applied after all other adjustments that might be effective July 1, 2017); and hereby directs and authorizes the Superintendent to take all actions necessary to effectuate these resolutions.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.17 ADOPTION OF EMPLOYMENT BENEFITS PLAN FOR NON-UNIONIZED DISTRICT EMPLOYEES (2017-2018)

RESOLVED, that the Board of Education adopts the Employment Benefits Plan for Non-Unionized District Employees in the form annexed hereto; and that the Superintendent and Board President, individually and jointly, are hereby authorized and directed to take all steps necessary to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.18 RATIFICATION OF TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH ISEA (17-18)

RESOLVED, that the Board of Education hereby ratifies the attached Tentative Agreement for the 2017-2018 school year and further authorizes and directs the Superintendent to take all steps necessary to effectuate these resolutions.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.19 APPROVAL OF EHS FIELD TRIP TO FBLA NATIONAL FALL LEADERSHIP CONFERENCE IN BUFFALO, NY ON NOVEMBER 3, 2017 THROUGH NOVEMBER 5, 2017.

RESOLVED, that the Board of Education approve the EHS FBLA field trip to the FBLA National Fall Leadership Conference in Buffalo, NY on November 3, 2017 through November 5, 2017.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.20 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.21 ACCEPTANCE OF ELEMENTARY 2017 ALTERATIONS PROJECTS CONTRACT AWARD RECOMMENDATION FOR NYS SPECIAL INSPECTIONS - CME ASSOCIATES

RESOLVED, that the Board of Education approve the District's entry into an agreement with CME Associates in an amount not to exceed \$20,000 for the provision of required New York State Special Inspection services for the Elementary 2017 Alternations project, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.22 ACCEPTANCE OF ELMIRA HIGH SCHOOL & BROADWAY 2017 ALTERATIONS PROJECTS CONTRACT AWARD RECOMMENDATION FOR NYS SPECIAL INSPECTIONS- ATLANTIC TESTING LABORATORIES

RESOLVED, that the Board of Education approve the District's entry into an agreement with Atlantic Testing Laboratories in an amount not to exceed \$25,000 for the provision of required New York State Special Inspection services for the Broadway 2017 Alternations project and the High School 2017 Alterations project, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

9.23 APPROVAL OF FORMATION OF ATTACHED CLUBS AND EXTRACLASSROOM FUNDS

RESOLVED, that the Board hereby approves the formation of the attached clubs and extraclassroom funds in accordance with Policy 7410 and directs the Superintendent to take all actions necessary to effectuate this resolution.

Randy Reid moved, seconded by Lynn Grottenthaler, that the Board approve consent items 9.01-9.23.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

10.00 FUTURE AGENDA ITEMS

None

11.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Lynn Grottenthaler moved, seconded by Scott Moore, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

(A) RETIREMENTS

Instructional

Name:	Allison A. Berger
Assignment:	Reading/Riverside Elementary School
Last Day of Employment:	June 30, 2018
Background:	14 Years of Service

Name:	Jill M. Dunphy
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Assignment: Physical Education/Fassett Elementary School/George M. Diven
Elementary School
Last Day of Employment: June 30, 2018
Background: 30 Years of Service

Name: **Debra K. Kelce-Brooks**
Assignment: Social Studies/Elmira High School
Last Day of Employment: June 30, 2018
Background: 24 Years of Service

Name: **Helen H. Kordela**
Assignment: Grade 6/Hendy Avenue Elementary School
Last Day of Employment: June 30, 2018
Background: 23 Years of Service

Name: **Lisa M. Phillips**
Assignment: Health/Ernie Davis Academy
Last Day of Employment: June 7, 2018
Background: 32 Years of Service

Name: **Eileen S. Reib**
Assignment: Art/ Fassett Elementary School/George M. Diven Elementary School
Last Day of Employment: June 30, 2018
Background: 19 Years of Service

Name: **Caryn A. Roush**
Assignment: Physical Education/Ernie Davis Academy
Last Day of Employment: June 30, 2017
Background: 20 Plus Years of Service

Name: **Debra L. VanDelinder**
Assignment: Art/Elmira High School
Last Day of Employment: June 30, 2018
Background: 31 Years of Service

Name: **Deborah A. Watkins**
Assignment: Teaching Assistant/Ernie Davis Academy
Last Day of Employment: June 30, 2018
Background: 35 Years of Service

Non-Instructional

Name: **Kathleen K. Crandall**
Assignment: Registered Nurse/Parochial
Last Day of Employment: June 30, 2018
Background: 12 Plus Years of Service

Name: **Cindy L. Montgomery**
Assignment: Typist/Elmira High School

Last Day of Employment: June 28, 2018
Background: 40 Plus Years of Service

Name: **Marietta Nemier**
Assignment: Clerk Typist/Maintenance
Last Day of Employment: August 3, 2017
Background: 13 Plus Years of Service

Name: **Michele J. VanCuren**
Assignment: Secretary I/ Booth Education Center
Last Day of Employment: July 27, 2017
Background: 15 Plus Years of Service

(B) RETIREMENT AMENDMENT

Amendment to December 14, 2016 Personnel Packet, page 2

Instructional

Name: **Mercedes Piatt**
Last Day of Employment: ~~December 31, 2017~~
Last Day of Employment: January 30, 2018

(C) RESIGNATIONS

Instructional

Name: **Jennifer L. Adams**
Assignment: Music/George M. Diven Elementary School/Pine City Elementary School/Riverside Elementary School
Last Day of Employment: June 23, 2017

Name: **Keith C. Ess**
Assignment: Grade 5/Broadway Elementary School
Last Day of Employment: July 31, 2017

Name: **Stacy M. Mothershed**
Assignment: Social Studies/Broadway Academy
Last Day of Employment: August 18, 2017

Name: **Jessica E. Mustico**
Assignment: Grade 5/Hendy Avenue Elementary School
Last Day of Employment: July 31, 2017

Non-Instructional

Name: **Wendy L. Bush**
Assignment: Secretary I/Riverside Elementary School
Last Day of Employment: June 30, 2017

Name: **Darlene M. Cicora**
Assignment: 25-Hour Teacher Aide/Broadway Elementary School
Last Day of Employment: June 23, 2017

Name: **Randall V. Doan**
Assignment: 30-Hour Teacher Aide/Ernie Davis Academy
Last Day of Employment: July 31, 2017

Name: **Caroline E. LeValley**
Assignment: 25-Hour Teacher Aide/Hendy Avenue Elementary School
Last Day of Employment: June 23, 2017

Name: **Christine E. Rand**
Assignment: Registered Nurse/Fassett Elementary School
Last Day of Employment: June 23, 2017

(D) LEAVES OF ABSENCE

Instructional

Name: **Karin E. Fargo**
Assignment: Elementary/Parley Coburn Elementary
Leave Dates: June 14, 2017 through June 30, 2017

Name: **Cathy A. Rogers**
Assignment: Math/Elmira High School
Leave Dates: June 3, 2017 through June 23, 2017

Non-Instructional

Name: **Gina M. Corsi**
Assignment: Bus Driver/Bus Garage
Leave Dates: June 14, 2017 through June 23, 2017

Name: **Danny F. Durfee**
Assignment: Bus Driver/Bus Garage
Leave Start Date: May 25, 2017
Extension Dates: June 19, 2017 through June 23, 2017

Name: **Crystal S. MicKinkle**
Assignment: 30-Hour Teacher Aide/Hendy Elementary School
Leave Dates: June 2, 2017 through June 15, 2017

Name: **Michael M. Thornton**
Assignment: Bus Driver/Bus Garage
Leave Dates: June 19, 2017 through June 23, 2017

Name: **Miracle T. Williams**

Assignment: Cook's Helper/Ernie Davis Academy
Leave Start Date: November 2, 2016
Extension Dates: June 21, 2017 through June 23, 2017

(E) ESTABLISHMENT OF POSITIONS

Instructional

Position: **Music**
Location: K-12
Justification: Class Size
Effective Date: August 1, 2017
Budget: General

Non-Instructional

Position: **School Personnel Clerk**
Location: Administration
Justification: Realignment of Duties
Effective Date: June 14, 2017
Budget: General

Position: **Administrative Assistant**
Location: Administration
Justification: Realignment of Duties
Effective Date: July 7, 2017
Budget: General

(F) ABOLISHMENT OF POSITION

Non-Instructional

Position: **Secretary I**
Location: Administration
Justification: Realignment of Duties
Effective Date: June 19, 2017
Budget: General

(G) APPOINTMENTS

Instructional

Probationary

Name: **Caitlin E. Clearwater-McGann**
Assignment: Music/K-12
Justification: New Position

Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Music
Certification: Music, Conditional Initial
Salary: \$40,321 Step 2 B
Background: Bachelor of Music, Moravian College, Major: Music
Experience: Teacher, Edmeston (NY) Central School District (1 year)

Name: **William G. Condon**
Assignment: Science/Ernie Davis Academy
Justification: Replacement/Kathryn Vaughn
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Science
Certification: Biology 7-12, Initial
Salary: \$45,921 Step 6 B+35+M
Background: MEd, Elmira College, Major: General Education
BS, SUNY Environmental Science & Forestry, Major: Aquatics and Fisheries
Experience: Teacher, Charlotte (NC) South Mecklenburg School District (3 years);
Teacher, Mocksville (NC) Davie County School District (1 year);
Teacher, Shanghai (China) Vermont International Academy (1 year)

Name: **Keith C. Ess**
Assignment: Reading/Broadway Elementary School
Justification: Replacement/Patricia Forbes
Effective Date: August 1, 2017
Tenure Date: August 1, 2020
Tenure Area: Reading
Certification: Reading, Permanent
Salary: \$64,421 Step 20 B+60+M
Background: MS, Elmira College, Major: General Education;
BS, SUNY Fredonia, Major: Elementary Education
Experience: Teacher, Elmira (NY) City School District (19 years)

Name: **Alexandra R. Hartley**
Assignment: Social Studies/Elmira High School
Justification: Replacement/Debra Todd
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Social Studies
Certification: Social Studies 7-12, Conditional Initial
Salary: \$40,465 Step 1 B+M
Background: MA, College of William and Mary: Secondary Social Studies Education;
BA, College of William and Mary, Major: History
Experience: First Teacher position

Name: **Matthew S. Holmes**
Assignment: School Counselor/Elmira High School

Justification: Replacement/Jean Coons
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: School Counselor
Certification: School Counselor, Provisional
Salary: \$42,765 Step 1 B+35+M
Background: MEd, SUNY Oneonta, Major: School Counselor;
BA, Elmira College, Major: Psychology
Experience: First School Counselor Position

Name: **Justine M. Moss**
Assignment: Special Education/Broadway Elementary School
Justification: Replacement/Vacancy
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Special Education
Certification: Students with Disabilities Gr 1-6; Childhood Education Gr 1-6, Initial
Salary: \$39,465 Step 1 B
Background: BA, Niagara University, Major: Childhood and Special Education Gr 1-6
Experience: First Teacher Position

Name: **Jessica E. Mustico**
Assignment: Reading/Hendy Avenue Elementary School
Justification: Replacement/Kristy Smith
Effective Date: August 1, 2017
Tenure Date: August 1, 2020
Tenure Area: Reading
Certification: Literacy Birth – Gr 6, Literacy Grades 5-12, Professional
Salary: \$46,671 Step 6 B+50+M
Background: MS, Elmira College, Major: Literacy;
BS, Elmira College, Major: Childhood Education
Experience: Teacher, Elmira (NY) City School District (5 years)

Name: **Corey M. Rolls**
Assignment: Special Education/Parley Coburn Elementary School
Justification: Replacement/Jaime Slavin
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Special Education
Certification: Students with Disabilities Gr 1-6, Initial pending
Salary: \$39,465 Step 1 B
Background: BS, Elmira College, Major: Childhood Special Education
Experience: Substitute Teacher, Elmira (NY) City School District (6 months)

Name: **Alicia R. Rosemark**
Assignment: Teaching Assistant/Thomas K. Beecher Elementary School
Justification: Replacement/Tracy Burge
Effective Date: July 31, 2017
Tenure Date: July 31, 2021

Tenure Area: Teaching Assistant
Certification: Teaching Assistant Level 3
Salary: \$24,382 Step 4, Level 3
Background: AAS, Corning Community College, Major: Business Administration
Experience: Teaching Assistant, Elmira Heights (NY) Central School District (3 years)

Name: **Stephanie J. Spinos**
Assignment: Social Studies/Elmira High School
Justification: Replacement/Richard Ross
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Social Studies
Certification: Social Studies 7-12, Literacy Birth – Gr 6, Literacy Gr 5-12, Initial
Salary: \$43,621 Step 2 B+35+M
Background: MS, Elmira College, Major: Literacy;
BA, Elmira College, Major: Adolescent Education and History
Experience: Substitute Teacher, North Syracuse (NY) Central School District (1 year)

Name: **Mikaela N. Suddaby**
Assignment: Health/Ernie Davis Academy
Justification: Replacement/Vacancy
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Health
Certification: Health Education, Initial pending
Salary: \$39,465 Step 1 B
Background: BS, Ithaca College, Major: Health and Physical Education
Experience: Substitute Teacher, Broome County Catholic Schools (NY) Broome County (2 years)

Non-Instructional

Competitive

Permanent

Name: **Crystal L. Audinwood**
Assignment: Administrative Assistant/Administration
Justification: Replacement/Internal Transfer
Effective Date: July 7, 2017

Provisional

Name: **Robin A. Kingsley**
Assignment: Secretary I/Elmira High School
Justification: Replacement/Kaye Stanford
Effective Date: July 10, 2017

Salary: \$20,110 Step 1 prorated

Name: **Katlyn R. Kerr**
Assignment: School Personnel Clerk/Administration
Justification: Change of Title
Effective Date: June 14, 2017
Salary: \$28,704 Step 2 prorated

Non-Competitive

Permanent

Name: **Wendy L. Bush**
Assignment: 30-Hour Teacher Aide/Riverside Elementary School
Justification: Replacement/Patricia Bly
Effective Date: July 1, 2017
Salary: \$14,094 Step 9

Name: **Robin L. Sherman**
Assignment: 16.25-Hour Food Service Helper/Elmira High School
Justification: Replacement/Vacancy
Effective Date: September 1, 2017
Salary: \$5,832 Step 4

Probationary

Name: **Sylvia D. Ashley**
Assignment: 21.25-Hour Food Service Helper/Elmira High School
Justification: Replacement/Internal Transfer
Effective Date: September 1, 2017
Salary: \$7,626 Step 1

Name: **Jennifer J. German**
Assignment: 32.5-Hour Cook Helper/Broadway Elementary School
Justification: Replacement/Elvira Horvath
Effective Date: September 1, 2017
Salary: \$13,215 Step 2

Name: **Jacob C. Gridley**
Assignment: Custodial Laborer/Broadway Academy
Justification: Replacement/John Skordynski
Effective Date: July 7, 2017
Salary: \$23,275 Step 1 prorated

Name: **Charles P. Little**
Assignment: Custodian/Elmira High School
Justification: Replacement/Anthony Magistro
Effective Date: July 7, 2017
Salary: \$39,905 off step prorated

Name: **Stephen N. Mathews**
Assignment: Custodial Laborer/Elmira High School
Justification: Replacement/Mary J. Nichols
Effective Date: July 7, 2017
Salary: \$23,275 Step 1 prorated

Name: **Eric J. Youngs**
Assignment: Custodial Laborer/Fassett Elementary School
Justification: Replacement/Walter Blair
Effective Date: July 7, 2017
Salary: \$23,275 Step 1 prorated

(H) APPOINTMENT AMENDMENT

Amendment to June 7, 2017 Personnel Packet, page 5

Instructional

Probationary

Name: **Kelley R. Batrowny**
Assignment: Supervisor of School Improvement and Accountability/Booth Education Center
~~Effective Date: July 1, 2017~~
Effective Date: July 14, 2017

(I) ADDITIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher

Judith M. Adams
Tracy Burge
Susan M. DiPetta
Eunice A. Hagios
Wanda J. Myers
Caryn A. Roush

Non-Instructional

Clerk

Michele J. VanCuren

Food Service Helper

Donald J. Shaw (contingent upon drug screen and fingerprint clearance)

Teacher Aide
Patricia E. Bly
Donna M. Girardi
Haley M. Simons
Michele J. VanCuren

Deletions

Non-Instructional

Custodial Laborer
Phillip M. Beers

Food Service Helper
Pamela A. Salerno

Substitute Teacher
Corey M. Rolls

Teacher Aide
Susan L. Little
Cindy Teleki

(J) STIPENDS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletic

Modified Athletic Manager

Mary E. Davenport	District		\$3,250
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Junior Varsity/Varsity Athletic Manager

Timothy R. Reidy	District		\$6,000
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Class 1
Varsity Cross Country

Benjamin J. Cardamone	District	Year 3	\$6,408
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Varsity Football

James W. McCauley	District	Year 3	\$6,208
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Varsity Boys Soccer

Derek C. Hamilton	District	Year 3	\$6,408
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Varsity Girls Soccer

Zachary W. Sarno	District	Year 3	\$6,308
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Varsity Girls Swimming

John J. Sentigar	District	Year 3	\$6,408
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Varsity Girls Volleyball

Robert G. Arciolla	District	Year 3	\$6,208
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Class 2

Junior Varsity Football

Gary R. Mosher	District	Year 3	\$4,208
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Junior Varsity Boys Soccer

Thomas R. Kirchhoff	District	Year 2	\$3,757
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Junior Varsity Girls Soccer

Peter C. Kamas	District	Year 3	\$4,308
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Varsity Girls Tennis

Nancy M. Beebe	District	Year 3	\$4,208
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Junior Varsity Girls Volleyball

Cynthia G. Kalweit	District	Year 3	\$4,208
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Class 3

Varsity Fall Cheerleading

Michelle M. Allen	District	Year 3	\$3,690
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Assistant Cross Country

Andrew J. Brusso	District	Year 3	\$3,590
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Assistant Junior Varsity Football

David Drake	District	Year 3	\$3,590
Matthew K. Johnston	District	Year 2	\$3,149
Thomas R. Struble	District	Year 2	\$3,149

Assistant Varsity Football

Jeffrey N. Edwards	District	Year 3	\$3,590
David W. Holleran	District	Year 3	\$3,690
Michael F. Johnston Jr.	District	Year 3	\$3,690

Varsity Boys Golf

Christopher J. Sayers	District	Year 3	\$3,690
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Assistant Varsity Boys Swimming

Maria A. Quagliana	District	Year 3	\$3,690
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Class 4

Junior Varsity Cheerleading

MaryAnn E. LaMont	District	Year 2	\$2,950
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Modified Football

David J. Perkins	District	Year 3	\$3,393
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Modified Boys Soccer

Henry J. Fuchs	District	Year 3	\$3,393
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Modified Girls Soccer

Opal M. Golden	District	Year 3	\$3,393
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Modified Girls Swim

Patrick C. Monachino	District	Year 2	\$2,950
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Modified Volleyball

Brian O. Beebe	District	Year 3	\$3,393
Sabrina L. Clark	District	Year 2	\$2,950

Class 5

Modified Football Assistant Coach

Nicholas H. Carpenter	District	Year 2	\$2,078
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NON-PAID COACH

Junior Varsity/Varsity Cheerleading

Liza M. Davis	District
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Junior Varsity/Varsity Volleyball

Rebecca A. Saggiomo	District
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Junior Varsity Girls Soccer

Tammy Woodward	District
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(K) STIPEND APPOINTMENT AMENDMENT

Amendment to June 7, 2017 Personnel Packet, page 15

Class 5

Tenth Grade Advisor

Jennifer L. Mathews	EHS	Year 1	\$1,776
Jennifer L. Mathews	EHS	Year 1	\$888
Lisa M. Murdie	EHS	Year 1	\$888

12.00 ADJOURNMENT

[7:25 p.m.]

Maryann Friebis moved, seconded by Scott Moore, that the Board adjourn the meeting.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Palmer

(As approved 08/02/2017)