



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
ADMINISTRATION BUILDING BOARD ROOM
951 HOFFMAN STREET
ELMIRA, NEW YORK 14905**

MINUTES

August 30, 2017

8:00 AM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 8:00 a.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis	X	
Lynn Grottenthaler		X
Sara Lattin	X	
Scott Moore	X	
Josh Palmer		X
Randy Reid	X	
Kevin Sullivan	X	
Mary Tucker	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Ben Butler		X
Theo Summerville		X
ADMINISTRATORS		
Derek Almy, Director of Student Services		X
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services		X
Melissa Mendolera, School Business Administrator	X	
Jake Sheehan, Director of Administration		
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Kevin Sullivan moved, seconded by Mary Tucker, that the Board approve the agenda with the addition of 7.14 Approval of Amendment to Memorandum of Understanding with Chemung County Department of Mental Hygiene, Children's Integrated Services.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

4.00 VISITORS WISHING TO ADDRESS THE BOARD

None

5.00 OLD BUSINESS

None

6.00 NEW BUSINESS

None

7.00 CONSENT ITEMS

7.01 APPROVAL OF BOARD MINUTES OF THE AUGUST 2, 2017 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the August 2, 2017 Regular Meeting of the Board of Education.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.02 APPROVAL OF ADJUSTMENTS TO THE 2016-2017 TAX WARRANT

RESOLVED, that the Board of Education approves a decrease to the 2016-17 tax warrant for Court Ordered adjustments of \$(1,197.73).

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White
No: None
Absent: Grottenthaler, Palmer

7.03 ACKNOWLEDGEMENT OF EMPLOYEE DISCLOSURE

RESOLVED, that the Board hereby acknowledges the attached employee disclosure pursuant to Policy 6110.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:
Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White
No: None
Absent: Grottenthaler, Palmer

7.04 APPROVAL OF CONTRACTS UNDER THE UNIVERSAL PREKINDERGARTEN PROGRAM

RESOLVED, that the Board of Education accept the grant from the New York State Education Department's Universal Prekindergarten Program in the amount of \$1,386,068; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:
Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White
No: None
Absent: Grottenthaler, Palmer

7.05 APPROVAL OF HEALTH AND WELFARE CONTRACTS FOR NON-RESIDENT STUDENTS

RESOLVED, that the Board of Education approve contracts with the following school districts for non-resident student health services under Section 912 of the Education Law for the 2016-17 school year in the amounts as outlined below, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

- Waverly Central School District – 9 children - \$5,538.42

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White
No: None
Absent: Grottenthaler, Palmer

7.06 ACCEPTANCE OF AMENDED TREASURER'S REPORT FOR MAY 2017

RESOLVED, that the Board of Education accepts the amended Treasurer's Report for May 2017 as presented.

A. All Funds: Bank account reconciliations

Change in Trust & Agency Fund

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White
No: None
Absent: Grottenthaler, Palmer

7.07 ACCEPTANCE OF TREASURER'S REPORT FOR JUNE 2017

RESOLVED, that the Board of Education accepts the Treasurer's Report for June 2017 as presented.

A. All Funds: Bank account reconciliations

B. General Fund: Budget vs. Actual Comparison

C. General Fund: YTD Comparison with Prior Year

D. All Funds: System Revenue Status and Budget Status Reports

E. Claims Audit Report

F. Central Treasurer Reports

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White
No: None
Absent: Grottenthaler, Palmer

7.08 ACCEPTANCE OF TREASURER’S REPORT FOR JULY 2017

RESOLVED, that the Board of Education accepts the Treasurer’s Report for July 2017 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.09 APPROVAL OF CONTRACT FOR VISION REHABILITATION SERVICES WITH ASSOCIATION FOR VISION REHABILITATION & EMPLOYMENT, INC.

RESOLVED, that the Board of Education approve the Elmira City School District’s entry into an agreement with the Association for Vision Rehabilitation & Employment, Inc. for the provision of vision rehabilitation services to the District, and authorize each of the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.10 APPROVAL OF CONTRACTS UNDER THE 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM PENDING AWARD OF THE GRANT AND ALLOCATION OF FUNDING

RESOLVED, that the Board of Education approve the contracts necessary for the provision of ARCADE Program services at Beecher, Broadway, Coburn, and Hendy Elementary Schools, which services shall be funded upon approval of an anticipated grant award from New York State Education Department's 21st Century Community Learning Center Program; and that the Board of Education authorize the Superintendent and the President, acting with the advice of the School Attorney, to execute all documents necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.11 APPROVAL OF AGREEMENT WITH YWCA TO PROVIDE MENTORING SERVICES

RESOLVED, that the Board of Education authorize the District to engage in an MOU with YWCA in an amount not exceeding \$20,000 for mentoring case management services, which is attached; and that the Board of Education authorize the Superintendent and the President to execute all documents necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.12 COMMITTEE MEMBERSHIPS

Audit/Finance Committee- Maryann Friebis, Josh Palmer, and Mary Tucker

Buildings and Grounds Committee- Maryann Friebis, Lynn Grottenthaler, and Scott Moore

Athletic Facilities Subcommittee (subcommittee to Buildings and Grounds Committee) -Maryann Friebis, Lynn Grottenthaler, and Josh Palmer

Community Relations/Community Schools Committee- Randy Reid, Scott Moore, Deborah White

Policy Committee-Kevin Sullivan, Mary Tucker, Deborah White

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.13 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

7.14 APPROVAL OF AMENDMENT TO MEMORANDUM OF UNDERSTANDING WITH CHEMUNG COUNTY DEPARTMENT OF MENTAL HYGIENE, CHILDREN'S INTEGRATED SERVICES

RESOLVED, that the Board of Education approve the Elmira City School District's entry into an Amendment to the Memorandum of Understanding for Chemung County Department of Mental Hygiene, Children's Integrated Services for the provision of the Spot Program – LBGTQ Program ("SAFEZONES"), and authorize each of the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve Consent Items 7.01-7.14.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

8.00 FUTURE AGENDA ITEMS

None

9.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Maryann Friebis moved, seconded by Mary Tucker, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

(A) RETIREMENT

Non-Instructional

Name: **Susan D. Potter**
Assignment: Bus Driver/Bus Garage
Last Day of Employment: September 30, 2017
Background: 25 Plus Years of Service

(B) RETIREMENT AMENDMENT

Amendment to April 5, 2017 Personnel Packet, page 2

Non-Instructional

Name: **Gloria Schilling**
Assignment: 30-Hour Teacher Aide/Fassett Elementary School
~~Last Day of Employment: September 30, 2017~~
Last Day of Employment: August 30, 2018

(C) RESIGNATIONS

Instructional

Name: **Samantha N. Bailey**
Assignment: Elementary/George M. Diven Elementary School
Last Day of Employment: August 25, 2017

Name: **Jeffery S. Champlin**
Assignment: Science/Ernie Davis Academy
Last Day of Employment: August 31, 2017

Name: **William G. Condon**
Assignment: Science/Ernie Davis Academy
Last Day of Employment: August 18, 2017

Name: **Jeremy L. Hurlbut**
Assignment: Physical Education/Ernie Davis Academy

Last Day of Employment: August 17, 2017

Name: **Tamara A. Scharborough**
Assignment: English/Broadway Academy
Last Day of Employment: August 25, 2017

Non-Instructional

Name: **Jessica A. Barnes**
Assignment: 25-Hour Teacher Aide/Riverside Elementary School
Last Day of Employment: August 19, 2017

Name: **Craig L. Colwell**
Assignment: Bus Driver/Bus Garage
Last Day of Employment: August 11, 2017

Name: **Danielle L. Jenkins**
Assignment: 30-Hour Teacher Aide/Riverside Elementary School
Last Day of Employment: August 30, 2017

Name: **Jennifer L. Mattison**
Assignment: 25-Hour Teacher Aide/Fassett Elementary School
Last Day of Employment: August 21, 2017

Name: **Kristi L. Thomas**
Assignment: 25-Hour Teacher Aide/Hendy Elementary School
Last Day of Employment: August 28, 2017

(D) LEAVES OF ABSENCE

Instructional

Name: **Nicole K. Parsons**
Assignment: English/Broadway Academy
Tentative Leave Dates: September 5, 2017 through September 29, 2017

Non-Instructional

Name: **Deja Ashley**
Assignment: 25-Hour Teacher Aide/Thomas K. Beecher Elementary School
Tentative Leave Dates: September 11, 2017 through September 15, 2017

Name: **P. Christine Cook**
Assignment: Registered Nurse/Hendy Avenue Elementary School
Tentative Leave Dates: September 5, 2017 through February 17, 2018

Name: **Karen L. Cornish**
Assignment: Bus Driver/Bus Garage
Leave Start Date: March 24, 2017
Tentative Extension Dates: September 5, 2017 through September 29, 2017

Name: **Connie E. DeSarno**
Assignment: 25-Hour Teacher Aide/Fassett Elementary School
Tentative Leave Dates: September 5, 2017 through November 1, 2017

Name: **Dale A. Durfee**
Assignment: Custodial Laborer/Thomas K. Beecher Elementary School
Tentative Leave Dates: August 19, 2017 through September 8, 2017

Name: **Karen M. Kole**
Assignment: 30-Hour Teacher Aide/Hendy Elementary School
Leave Start Date: November 1, 2016
Tentative Extension Dates: September 5, 2017 through October 16, 2017

Name: **Matthew W. Liddy**
Assignment: Maintenance Mechanic/Maintenance
Tentative Leave Dates: July 28, 2017 through September 28, 2017

Name: **Kristina M. McDonald**
Assignment: 23.75-Hour Food Service Helper/Fassett Elementary School
Tentative Dates: September 9, 2017 through October 21, 2017

Name: **Renee C. Perry**
Assignment: 30-Hour Teacher Aide/Fassett Elementary School
Tentative Dates: October 1, 2017 through October 31, 2017

Name: **Sandra M. Potter**
Assignment: Bus Driver/Bus Garage
20-Hour Teacher/Parley Coburn Elementary School
Leave Start Date: January 23, 2017
Tentative Extension Dates: September 5, 2017 through October 15, 2017

Name: **Susan D. Potter**
Assignment: Bus Driver/Bus Garage
Leave Start Date: March 15, 2017
Tentative Extension Dates: September 5, 2017 through September 30, 2017

Name: **Shanalea C. Rinebold**
Assignment: 30-Hour Teacher Aide/Broadway Academy
Tentative Leave Dates: September 5, 2017 through October 9, 2017

Name: **Mark S. Walburn**
Assignment: Custodial Laborer/Elmira High School
Leave Start Date: July 17, 2017

Tentative Extension Dates: August 18, 2017 through September 30, 2017

(E) ESTABLISHMENT OF POSITION

Instructional

Position: **Kindergarten Teacher**
Location: Fassett Elementary School
Justification: Class size
Effective Date: August 31, 2017
Budget: General

Position: **Kindergarten Teacher**
Location: George M. Diven Elementary School
Justification: Class size
Effective Date: August 31, 2017
Budget: General

Non-Instructional

Position: **30-Hour Teacher Aide**
Location: Fassett Elementary School
Justification: Class Size
Effective Date: August 31, 2017
Budget: General

Position: **30-Hour Teacher Aide**
Location: George M. Diven Elementary School
Justification: Class Size
Effective Date: August 31, 2017
Budget: General

Position: **30-Hour Teacher Aide**
Location: Hendy Avenue Elementary School
Justification: Realignment of Duties
Effective Date: August 31, 2017
Budget: General

(F) ABOLISHMENT OF POSITION

Non-Instructional

Position: **25-Hour Teacher Aide**
Location: Hendy Avenue Elementary School
Justification: Realignment of Duties
Effective Date: August 31, 2017
Budget: General

(G) APPOINTMENTS

Instructional

Probationary

Name: **Jonathan C. Calhoun**
Assignment: Social Studies/Ernie Davis Academy
Justification: Replacement/Jared Kennedy
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Social Studies
Certification: Social Studies Grades 7-12, Initial
Salary: \$42,765 Step 1, B+35+M
Background: MA, Binghamton University, Major: Social Studies Adolescence Education;
BS, Binghamton University, Major: History
Experience: First Teacher Position

Name: **Lisa E. Farrington**
Assignment: Science/Ernie Davis Academy
Justification: Replacement/Jeffery Champlin
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Science
Certification: Earth Science Grades 7-12, Initial
Salary: \$62,448 Step 14, B+90+M
Background: MEd, Northern Arizona University, Major: Secondary Education;
BS, Northern Arizona University, Major: Early Childhood/Childhood Education
Experience: Teacher, Norwalk (CT) Public Schools (10 years); Teacher, Las Vegas (NV) Clark County School District (2 years); Teacher, Dundee (NY) School District (1 year)

Name: **Danielle L. Jenkins**
Assignment: Teaching Assistant/Riverside Elementary School
Justification: Replacement/Deb Worthey
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Teaching Assistant
Certification: Teaching Assistant, Level I
Salary: \$21,706 Step 1, Level I
Experience: Teacher Aide, Elmira (NY) City School District (8 years)

Name: **Jonathan D. Majiros**
Assignment: Social Studies/Elmira High School
Justification: Replacement/Debra Todd
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Social Studies

Certification: Social Studies 7-12, Conditional Initial
Salary: \$42,765 Step 1, B+35+M
Background: MA, Indiana University of Pennsylvania, Major: History;
BA, Seton Hill University, Major: History/Secondary Education
Experience: First Teacher Position

Name: **Monica J. Schornstheimer**
Assignment: Elementary/George M. Diven Elementary School
Justification: New Position
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Elementary
Certification: Early Childhood Education Birth-Grade 2; Childhood Education Grades
1-6, Initial
Salary: \$39,465 Step 1, B
Background: BS, Alfred University, Major: Early Childhood/Childhood Education
Experience: First Teacher Position

Name: **Jessica L. Stanton**
Assignment: Elementary/Thomas K. Beecher Elementary School
Justification: Replacement/Katey Hadlock
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Elementary
Certification: Early Childhood Education Birth-Grade 2; Childhood Education Grades
1-6, Professional
Salary: \$42,765 Step 1, B+35+M
Background: MEd, Elmira College, Major: Literacy Birth-Grade 12;
BS, St. Bonaventure University, Major: Childhood Education
Experience: Substitute Teacher, Elmira (NY) City School District (5 months)

Name: **Corrine B. Taylor**
Assignment: Physical Education/ Ernie Davis Academy
Justification: Replacement/Todd Ginnan
Effective Date: September 5, 2017(contingent upon paperwork and drug screen)
Tenure Date: September 5, 2021
Tenure Area: Physical Education
Certification: Physical Education, Initial
Salary: \$40,871 Step 3, B
Background: BS, Ithaca College, Major: Physical Education
Experience: Teacher, Osceola (FL) County School District (2 years)

Name: **Ilene M. Tyler**
Assignment: Psychologist/ George M. Diven Elementary School/Hendy Avenue
Elementary School
Justification: Replacement/Amy Trimber
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: School Psychologist

Certification: School Psychologist, Provisional
Salary: \$44,265 Step 1, B+70+M
Background: MEd, Fordham University, Major: Therapeutic Interventions;
BA, College of Mount Saint Vincent, Major: Psychology
Experience: First School Psychologist Position

Name: **Krista R. Wooten**
Assignment: Elementary/Parley Coburn Elementary School
Justification: Replacement/Elizabeth Hasson
Effective Date: August 31, 2017
Tenure Date: August 31, 2021
Tenure Area: Elementary
Certification: Early Childhood Education Birth-Grade 2, Childhood Education Grades 1-6, Students with disabilities Birth-Grade 2, Students with disabilities Grades 1-6; Students with disabilities Grades 7-12, Initial
Salary: \$42,765 Step 1, B+35+M
Background: MA, St. Joseph's College, Major: Special Education;
BA, St. Joseph's College, Major: Child Study
Experience: First Teacher Position

Long Term Substitute

Name: **Sarah J. Nichols**
Assignment: Elementary/George M. Diven Elementary School
Justification: Replacement/Samantha Bailey
Effective Date: August 31, 2017 (contingent upon paperwork, drug screen and fingerprint clearance)
Tenure Date: August 31, 2021
Tenure Area: Elementary
Certification: Teaching Assistant, Level III; Childhood Education Grades 1-6
Salary: \$39,465 Step 1, B
Background: BS, Grand Canyon University, Major: Elementary Education
Experience: First Teacher Position

Competitive

Probationary to Permanent

Name: **Shawn M. Congdon**
Assignment: Head Custodian/Hendy Avenue Elementary School
Effective Date: August 19, 2017

Probationary

Name: **Kenneth L. McKerrow**
Assignment: Head Custodian/Parley Coburn Elementary School
Justification: Replacement/Fred Waterholter
Effective Date: August 3, 2017
Salary: \$46,784 off Step prorated

Provisional

Name: **Beth Manwaring**
Assignment: Public Information Coordinator/Administration
Justification: Replacement/Kelly Hall
Effective Date: October 2, 2017(contingent upon paperwork, drug screen and fingerprint clearance)
Salary: \$37,500

Name: **Heather C. Stermer**
Assignment: Secretary I/Ernie Davis Academy
Justification: Replacement/Barbara Lockner
Effective Date: September 1, 2017
Salary: \$23,150 Step 5

Non-Competitive

Permanent

Name: **Theresa P. Banks**
Assignment: 15-Hour Food Service Helper/Riverside Elementary School
Justification: Decreased hours
Effective Date: September 5, 2017
Salary: \$6,444 Step 10

Name: **Betty J. Belloma**
Assignment: 21.25-Hour Food Service Helper/George M. Diven Elementary School
Justification: Increased hours
Effective Date: September 5, 2017
Salary: \$10,630 off Step

Name: **Brenda M. Brenza**
Assignment: 22.50-Hour Food Service Helper/George M. Diven Elementary School
Justification: Increased hours
Effective Date: September 5, 2017
Salary: \$9,666 Step 10

Name: **Alyce J. Courtney**
Assignment: 21.25-Hour Food Service Helper/Thomas K. Beecher Elementary School
Justification: Increased hours
Effective Date: September 5, 2017
Salary: \$13,320 off Step

Name: **Corinna M. Klein**
Assignment: 30-Hour Teacher Aide/Fassett Elementary School
Justification: New/ IEP Requirement
Effective Date: September 1, 2017
Salary: \$12,254 Step 3

Name: **Jessica M. Matthews**
Assignment: 30-Hour Teacher Aide/Hendy Avenue Elementary School
Justification: New/Realignment of Duties
Effective Date: September 1, 2017
Salary: \$13,320 Step 6

Name: **Phyllis I. Woodruff**
Assignment: 21.25-Hour Food Service Helper/Thomas K. Beecher Elementary School
Justification: Increased hours
Effective Date: September 5, 2017
Salary: \$8,177 Step 5

Probationary to Permanent

Name: **Scott A. Dyer**
Assignment: Skilled Mechanic/Maintenance
Effective Date: September 9, 2017

Probationary

Name: **Michelle M. Allen**
Assignment: 30-Hour School Monitor/Elmira High School
Justification: Replacement/Udean Meggs
Effective Date: September 1, 2017
Salary: \$11,544 Step 1

Name: **Alexis B. Bortle**
Assignment: 30-Hour Teacher Aide/Ernie Davis Academy
Justification: Replacement/Doan Transfer
Effective Date: September 1, 2017
Salary: \$11,544 Step 1

Name: **Jennifer M. Cratsley**
Assignment: 25-Hour Teacher Aide/Fassett Elementary School
Justification: Replacement/ Mescia Transfer
Effective Date: September 1, 2017 (contingent upon fingerprint clearance)
Salary: \$9,620 Step 1

Name: **Dora Csegei**
Assignment: 25-Hour Teacher Aide/George M. Diven Elementary School
Justification: Replacement/Gublo Transfer
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Paula K. Durgin**
Assignment: 20-Hour Food Service Helper/Riverside Elementary School
Justification: Replacement/ Sherman Transfer
Effective Date: September 5, 2017

Salary: \$7,696 Step 1

Name: **Latorian M. Easton-Muhammad**
Assignment: 25-Hour Teacher Aide/Broadway Elementary School
Justification: Replacement/Haley Simons
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Christina M. Eastwood**
Assignment: Custodial Laborer/Ernie Davis Academy
Justification: Replacement/Dean Transfer
Effective Date: August 31, 2017
Salary: \$23,275 Step 1 prorated

Name: **Gina N. Eltora**
Assignment: 30-Hour 1:1 Teacher Aide/Ernie Davis Academy
Justification: Replacement/ Doughty Transfer
Effective Date: September 1, 2017
Salary: \$11,544 Step 1

Name: **Carissa L. Fleming**
Assignment: 30-Hours Teacher Aide/Riverside Elementary School
Justification: Replacement/ Pfuntner Transfer
Effective Date: September 1, 2017
Salary: \$11,544 Step 1

Name: **Michael C. Franson**
Assignment: Custodial Laborer/Riverside Elementary School
Justification: Replacement/Bellinger Transfer
Effective Date: August 31, 2017
Salary: \$23,275 Step 1 prorated

Name: **Hope A. Garrison**
Assignment: 30-Hour Teacher Aide/George M. Diven Elementary School
Justification: New
Effective Date: September 1, 2017
Salary: \$11,544 Step 1

Name: **Ariel L. Geter**
Assignment: 25-Hour School Monitor/Ernie Davis Academy
Justification: Replacement/ Doan Transfer
Effective Date: September 5, 2017 (contingent upon completion of paperwork, drug screen and fingerprint clearance)
Salary: \$9,620 Step 1

Name: **Sabrina M. Hollis**
Assignment: 21.25-Hour Food Service Helper/Thomas K. Beecher Elementary School
Justification: Increased hours
Effective Date: September 5, 2017

Salary: \$8,177 Step 2

Name: **Michael D. Lepkoske**
Assignment: Bus Driver/Bus Garage
Justification: Replacement/Robert Sowers
Effective Date: September 5, 2017
Salary: \$12,765

Name: **Robin T. MacCoy**
Assignment: Bus Attendant/Bus Garage
Justification: New/IEP Requirement
Effective Date: September 1, 2017
Salary: \$7,696 Step 1

Name: **Jennifer L. Mente**
Assignment: 25-Hour Teacher Aide/Riverside Elementary School
Justification: Replacement/Donna Girardi
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Diane M. Mescia**
Assignment: 30-Hour Teacher Aide/George M. Diven Elementary School
Justification: Replacement/Tina Jones
Effective Date: September 1, 2017
Salary: \$11,899 Step 2

Name: **Nancy J. Peedin**
Assignment: Bus Driver/Bus Garage
Justification: Replacement/Deborah Gousha
Effective Date: September 5, 2017
Salary: \$12,765

Name: **Charles F. Robinson**
Assignment: 25-Hour Teacher Aide/Broadway Academy
Justification: Replacement/ Jones Transfer
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Mary R. Rogers**
Assignment: 25-Hours Teacher Aide/Riverside Elementary School
Justification: Replacement/Jessica Barnes
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Katelynn N. Stuart**
Assignment: 25-Hour Teacher Aide/Riverside Elementary School
Justification: Replacement/ Ortiz Transfer
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Amanda A. Ward**
Assignment: 25-Hour Teacher Aide/Hendy Avenue Elementary School
Justification: Replacement/Caroline LeValley
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Name: **Anna M. Weidman**
Assignment: 25-Hour Teacher Aide/Pine City Elementary School
Justification: Replacement/Nancy Beach
Effective Date: September 1, 2017
Salary: \$9,620 Step 1

Temporary

Name: **Timothy S. Baxter**
Assignment: Skilled Mechanic/Maintenance
Justification: Coverage for/David Clark
Effective Date: August 31, 2017
Salary: \$31,628 Step 1 prorated

Name: **Walter K. Blair**
Assignment: Maintenance Mechanic/Maintenance
Justification: Coverage for/Matthew Liddy
Effective Date: August 31, 2017
Salary: \$37,939 off Step prorated

(H) APPOINTMENT AMENDMENTS

Amendment to June 7, 2017 Personnel Packet, page 5

Administrative

Probationary

Name: **Kelley R. Batrowny**
Assignment: Supervisor of School Improvement and Accountability/Booth Education Center
~~Tenure Date: July 1, 2020~~
Tenure Date: July 1, 2021

Amendment to June 8, 2016 Personnel Packet, page 5/6

Instructional

Probationary

Name: **Cameron P. Margeson**
Assignment: Special Education/Hendy Avenue Elementary School

Tenure Date: ~~January 15, 2018~~
Tenure Date: August 15, 2020

Amendment to July 6, 2017 Personnel packet, Page 7/8

Instructional

Probationary

Name: ~~Corey M. Rolls~~
Assignment: Special Education/Parley Coburn Elementary School
Justification: Replacement/Jaime Slavin
Effective Date: August 1, 2017
Tenure Date: August 1, 2021
Tenure Area: Special Education
Certification: Students with Disabilities Gr 1-6, Initial pending
Salary: \$39,465 Step 1 B
Background: BS, Elmira College, Major: Childhood Special Education
Experience: Substitute Teacher, Elmira (NY) City School District (6 months)

Amendment to August 3, 2017 Personnel Packet, page 8

Non-Instructional

Probationary

Name: **Deborah A. Fisk**
Assignment: 20-Hour Secretary I/Booth Education Center
~~Salary: \$12,346 Step 5 prorated~~
Salary: \$13,229 Step 5 prorated

(I) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher
Corey M. Rolls

Non-Instructional

Bus Attendant
Jamie L. Brooks

Clerk
Marietta Nemier

Custodial Laborer

Steven M. Grant (contingent upon fingerprint clearance)
Dustin D. Jones
Michael F. McMinds
Lawerence J. Nickens (contingent upon fingerprint clearance)
Danion P. Willette

Food Service Helper

Zandra A Brewer (contingent upon fingerprint clearance)
Toni M. Kinkade
Jamie L. Miley

Teacher Aide

Jessica A. Barnes
Stephanie L. Bennett
Mary C. Collson (contingent upon fingerprint clearance)
JoAnn L. Costley
Erica D. Draxler (contingent upon drug screen and fingerprint clearance)
Kayla M. Hurd
Jennifer L. Mattison
Theresa M. Morseman
MaryAnn R. Stanbro (contingent upon drug screen and fingerprint clearance)

Deletions

Instructional

Substitute Teacher

Lauren J. Andrews
Alexis B. Bortle
Monica J. Schornstheimer

Non-Instructional

Food Service Helper

Donald J. Shaw
Margaret L. Weston

Teacher Aide

Lauren J. Andrews
Sirrenity K. Crowley
Gina N. Eltora
Carissa L. Fleming
Jennifer L. Mentel
Charles F. Robinson
Amanda A. Ward

(J) STIPENDS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletic

NON-PAID COACH

Varsity Girls Tennis

Joseph P. Condame District

Non-Athletic

District-Wide Speech Chairperson

Anne C. Galbraith	District	No Year	\$2,837.50
Che L. Paulman	District	No Year	\$2,837.50

10.00 ADJOURNMENT

[8:05 a.m.]

Kevin Sullivan moved, seconded by Maryann Friebis, that the Board adjourn the meeting.

Motion Carried:

Yes: Friebis, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Grottenthaler, Palmer

(As approved 09/20/2017)