



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
ERNIE DAVIS ACADEMY COMMUNITY ROOM
933 HOFFMAN STREET
ELMIRA, NEW YORK 14905**

November 15, 2017

MINUTES

6:06 PM Executive Session

6:53 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:05p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis		X
Lynn Grottenthaler *arrived at 6:20 p.m.	X	
Sara Lattin	X	
Scott Moore	X	
Josh Palmer		X
Randy Reid	X	
Kevin Sullivan	X	
Mary Tucker	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Ben Butler	X	
Theo Summerville	X	
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Official	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Kevin Sullivan moved, seconded by Deborah White, that the Board approve the agenda.

Motion Carried:

Yes: Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Grottenthaler*, Palmer

4.00 CALL FOR EXECUTIVE SESSION

[6:06 p.m.]

Scott Moore moved, seconded by Kevin Sullivan, that the Board move into Executive Session for 6e Matters leading to the appointment of a particular person or corporation and 9 Privileged consultation with legal counsel and appoint Mary Tucker as Clerk Pro Tem in the absence of the Clerk and invite Conrad Wolan.

Motion Carried:

Yes: Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Grottenthaler*, Palmer

RETURN TO OPEN SESSION

[6:53 p.m.]

Kevin Sullivan moved, seconded by Scott Moore, that the Board return to Open Session.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

4.01 AMENDMENT TO THE AGENDA

Lynn Grottenthaler moved, seconded by Mary Tucker, that the Board amend the agenda and add the following consent item:

10.16 ACCEPTANCE OF PROPOSAL FROM MVP HEALTH CARE

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS

Coburn Presentation-Jason Johnston
Community Schools-Hillary Austin

7.00 BOARD OF EDUCATION REPORTS

Associations Representatives: CMCW, CWA, ESSAC, ETA, ISEA-No Report

Student Representatives- Ben Butler and Theo Summerville

- Theo Summerville reported on: National Honor Society Inductions, end of first marking period, December SAT's, and spectator buses that went to the regional playoff games.
- Ben Butler reported on fall sports including the boys football team winning their 3rd sectional championship, boys and girls soccer teams advancing to sectional championships, girls swim advancing to sectionals for individual and relay events, Rotary Club Youth Salute with 7 out of 10 finalists from EHS as well as the first and second place scholarship winners.
- Kevin Sullivan announced Theo Summerville's induction into the National Honor Society.

Board of Education Building Visits

- Sara Lattin, Scott Moore, Kevin Sullivan, and Deborah White reported on their visit to Riverside. Sara Lattin commented on seeing the different grade levels and the positive efforts and good vibe in the school. Deborah White reported on the classroom visits, fish, and summer reading. Scott Moore stated that the principal is doing a good job, knew all the kids and had a connection to the students.

Athletic Facilities Subcommittee-Maryann Friebis, Lynn Grottenthaler, Josh Palmer

- Sara Lattin reported that the recent meeting focused on the Committees purpose moving forward, short term immediate needs and longer term goals.

Audit and Finance Committee-Maryann Friebis, Josh Palmer, Mary Tucker (Chair)

- Mary Tucker, Chair, said the Committee addressed the extracurricular suggestion from the auditor. Melissa will create a guideline sheet for every treasurer. There will not be a December meeting since there is no correction action plan; the audit was very good. The next meeting will be in January.

Buildings and Grounds Committee-Maryann Friebis, Lynn Grottenthaler, Scott Moore

- Scott Moore stated the Committee received an update on summer projects and projects scheduled for 18-19. It was reported that the Broadway work is almost completed, and the EHS project is complete except for the final coating on the tennis courts. The Committee discussed Booth School being in flux because it doesn't fall under reimbursement.

Community Relations Committee-Scott Moore, Randy Reid, Deborah White

- Randy Reid stated the Committee met on November 14, 2017 and will be a Community Schools Committee. The Committee is working on a charter, and Randy will be the chairperson.

Policy Committee-Mary Tucker, Kevin Sullivan, Deborah White

- Deborah White updated the Committee on the sexual harassment policies covered at today's meeting.

8.00 OLD BUSINESS

None

9.00 NEW BUSINESS

None

10.00 CONSENT ITEMS

**10.01 APPROVAL OF BOARD MINUTES OF THE OCTOBER 11, 2017
REGULAR MEETING OF THE BOARD OF EDUCATION**

RESOLVED, that the Board of Education approve the minutes of the October 11, 2017 Regular Meeting of the Board of Education.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

**10.02 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN
EXCESS OF \$10,000.00**

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

**10.03 APPROVAL OF DISTRICT ATHLETIC SCHEDULE FOR WINTER 2017-
2018**

RESOLVED, that the Board of Education approve the Winter 2017-2018 District Athletic Schedule as presented.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.04 APPROVAL OF GST BOCES CONTRACT TO PURCHASE INSTRUCTIONAL COMPUTERS

RESOLVED, WHEREAS, the Board of Education of the Elmira City School District desires to enter into a contract with the Greater Southern Tier BOCES in order for the GST BOCES to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: provision of instructional computers and related peripheral equipment.

BE IT RESOLVED that the Board of Education of the Elmira City School District agrees to enter into a contract together with the Greater Southern Tier BOCES for the provision of said services to the District not to exceed \$1,000,000 plus related borrowing fees, plus yearly BOCES support during the term of the contract, subject to the approval of the Commissioner of Education, for a period of four years from the date said agreement is signed and furthermore, that the Superintendent and President of the Board be authorized to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.05 ACCEPTANCE OF TREASURER'S REPORT FOR SEPTEMBER 2017

RESOLVED, that the Board of Education accepts the Treasurer's Report for September 2017 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report

- F. Central Treasurers Reports: July, August, September
- G. Acknowledgement of Donations

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.06 APPROVAL OF ADJUSTMENTS TO THE 2017-18 TAX WARRANT

RESOLVED, that the Board of Education approves a decrease to the 2017-18 tax warrant for Court Ordered adjustments of \$(5,652.57).

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.07 ACCEPTANCE OF SECTION 611 AND 619 GRANT

RESOLVED, that the Board of Education accept the grants from the New York State Education Department Office of Vocational and Educational Services for Individuals with Disabilities (VESID) for IDEA Section 611 in the amount of \$1,869,026 and IDEA Section 619 in the amount of \$74,707; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.08 ACCEPTANCE OF TITLE I GRANT

RESOLVED, that the Board of Education accept the grant from the New York State Education Department for the Title I Program in the amount of \$2,996,318; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.09 ACCEPTANCE OF TITLE IIA GRANT

RESOLVE, that the Board of Education accept the grant from the New York State Education Department for the Title II, Part A Program in the amount of \$388,663; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.10 ACCEPTANCE OF TITLE I SCHOOL IMPROVEMENT GRANT

RESOLVED, that the Board of Education accept the grant from the New York State Education Department's Title I School Improvement Program in the amount of \$600,000; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.11 APPROVAL OF POLICY REVISIONS

RESOLVED, that the Board of Education accept the revisions to the following policies and the immediate adoption thereof:

A. Policy #5640 Smoking/Tobacco Use

- B. Policy #7320 Alcohol, Tobacco, Drugs, and Other Substances
- C. Policy #7520 Accidents and Medical Emergencies
- D. Policy #7670 Due Process Complaints: Selection and Board Appointment of Impartial Hearing Officers

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.12 APPROVAL OF POLICY COMMITTEE CHARTER

RESOLVED, that the Board of Education approve the Policy Committee Charter for 2017-2018.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.13 APPOINTMENT OF ACTING SCHOOL BUSINESS OFFICIAL

RESOLVED, that the Board of Education hereby appoints Carolyn Benedict to the position of Acting School Business Official beginning November 27, 2017 and continuing until the leave of the current School Business Official ends; that Carolyn Benedict be compensated at the rate of \$325.00 per day; and that the Superintendent and President are each authorized and directed, individually and jointly, to take all actions necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.14 APPROVAL OF IMPARTIAL HEARING OFFICERS-AMENDED

RESOLVED, that the Board of Education approve the amended listing of Impartial Hearing Officers for the school year 2017-2018.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.15 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

10.16 ACCEPTANCE OF PROPOSAL FROM MVP HEALTH CARE

RESOLVED, that the Board of Education hereby accepts the quote of MVP Health Care dated October 2, 2017, on the terms set forth therein and hereby authorizes and directs the President and Superintendent to take, individually and/or jointly, all steps necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Lynn Grottenthaler, that the Board approve Consent Items 10.01-10.16.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

11.00 FUTURE AGENDA ITEMS

Community Schools Forum

12.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Scott Moore moved, seconded by Deborah White, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

(A) RETIREMENTS

Instructional

Name: **Cheryl J. Allison**
Current Position: Teaching Assistant
Location: Pine City Elementary School
Last Day of Employment: December 3, 2017
Background: 19 Years of Service

Non-Instructional

Name: **Betty J. Belloma**
Current Position: Food Service Helper
Location: George M. Diven Elementary School
Last Day of Employment: November 13, 2017
Background: 13 Plus Years of Service

Name: **Teri L. Masia**
Current Position: Licensed Practical Nurse
Location: Hendy Avenue Elementary School
Last Day of Employment: December 31, 2018
Background: 21 Plus Years of Service

(B) RESIGNATIONS

Non-Instructional

Name: **Lois A. Bockus**
Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Last Day of Employment: November 6, 2017

Name: **Crystal S. MicKinkle**
Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Last Day of Employment: November 6, 2017

Name: **Daniel L. Poorman**
Position: Food Service Helper

Location: Elmira High School
Last Day of Employment: November 3, 2017

(C) SEPARATION OF SERVICE

Name: **Karen M. Kole**
Position: 30-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Last Day of Employment: November 1, 2017

(D) LEAVES OF ABSENCE

Administrative

Name: **Mary C. Cox**
Current Position: Principal
Location: Fassett Elementary School District
Leave Dates: October 19, 2017 through January 11, 2017

Instructional

Name: **Cheryl J. Allison**
Current Position: Teaching Assistant
Location: Pine City Elementary School
Leave Start Date: August 31, 2017
Tentative Leave Dates: October 26, 2017 through November 21, 2017

Name: **Hope L. Davis**
Current Position: Reading Teacher
Location: George M. Diven Elementary School
Leave Dates: October 2, 2017 through October 19, 2017

Name: **Kathryn S. Duddy**
Current Position: Elementary Teacher
Location: Pine City Elementary School
Tentative Leave Dates: October 30, 2017 through December 22, 2017

Name: **Michelle D. Halperin**
Current Position: Elementary Teacher
Location: Hendy Avenue Elementary School
Tentative Leave Dates: November 1, 2017 through January 29, 2018

Name: **Karen A. Kutty**
Current Position: Elementary Teacher
Location: Pine City Elementary School
Leave State Date: September 5, 2017
Leave Dates: October 12, 2017 through November 13, 2017

Name: **Laurie E. Sterling**
Current Position: Secondary Teacher
Location: Ernie Davis Academy
Tentative Leave Dates: November 6, 2017 through December 3, 2017 (half days); December 4, 2017 through February 25, 2018 (full days)

Name: **Constance H. Swartout**
Current Position: Art Teacher
Location: Elmira High School
Tentative Leave Dates: October 5, 2017 through November 30, 2017

Name: **Sarah E. Weigle-Garove**
Current Position: Elementary Teacher
Location: Broadway Elementary School
Leave Start Date: September 26, 2017
Leave Dates: October 16, 2017 through November 12, 2017

Non-Instructional

Name: **Catalina M. Beach**
Current Position: Bus Driver
Location: Bus Garage
Leave Start Date: September 5, 2017
Tentative Leave Dates: November 1, 2017 through November 30, 2017

Name: **Karen R. Benjamin**
Current Position: Cook Manager
Location: Hendy Avenue Elementary School
Leave Start Date: September 5, 2017
Tentative Leave Dates: November 11, 2017 through December 1, 2017

Name: **Maria R. Bouchard**
Current Position: Secretary I
Location: Pine City Elementary School
Leave Dates: October 9, 2017 through December 22, 2017

Name: **Karen L. Cornish**
Current Position: Bus Driver
Location: Bus Garage
Leave Start Date: March 24, 2017
Leave Dates: September 30, 2017 through November 12, 2017

Name: **Connie E. DeSarno**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Leave Start Date: September 5, 2017
Tentative Leave Dates: November 2, 2017 through February 1, 2018

Name: **Danny F. Durfee**
Current Position: Bus Driver
Location: Bus Garage
Tentative Leave Dates: November 15, 2017 through December 13, 2017

Name: **Karen M. Kole**
Current Position: 30-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Leave Start Date: November 1, 2016
Leave Dates: October 17, 2017 through October 31, 2017

Name: **Steven Lepkoske**
Current Position: Custodial Laborer
Location: Elmira High School
Leave Start Date: September 25, 2017
Leave Dates: October 6, 2017 through November 6, 2017

Name: **Matthew W. Liddy**
Current Position: Maintenance Mechanic
Location: Maintenance
Leave Start Date: July 28, 2017
Tentative Leave Dates: October 25, 2017 through December 1, 2017

Name: **Janet M. Mustico**
Current Position: Secretary I
Location: Elmira High School
Tentative Leave Dates: October 31, 2017 through December 11, 2017

Name: **Jennifer J. Shadduck**
Current Position: 30-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Tentative Leave Dates: November 8, 2017 through January 3, 2018

Name: **Michael M. Thornton**
Current Position: Bus Driver
Location: Bus Garage
Leave Start Date: June 19, 2017
Leave Dates: October 6, 2017 through November 6, 2017

Name: **Michelle D. Vischansky**
Current Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Leave Start Date: October 2, 2017
Leave Dates: November 4, 2017 through November 12, 2017

Name: **Mark S. Walburn**
Current Position: Custodial Laborer
Location: Elmira High School
Leave Start Date: July 17, 2017

Tentative Leave Dates: October 1, 2017 through November 19, 2017
Name: **Victoria E. White**
Current Position: Food Service Helper
Location: Ernie Davis Academy
Leave State Date: September 5, 2017
Tentative Leave Dates: October 6, 2017 through December 13, 2017

Name: **Carolyn Yeomans**
Current Position: Bus Driver
Location: Bus Garage
Leave Dates: October 13, 2017 through October 29, 2017

(E) APPOINTMENTS

Instructional

Probationary

Name: **Ray A. Willette**
Initial Position: Special Education Teacher
Location: Elmira High School
Justification: 211 Waiver – 1 year appointment
Effective Date: September 1, 2017
Tenure Date: March 9, 2021
Tenure Area: Special Education
Certification: Students with Disabilities Grade 7-12 and Technology Education, Professional; Business & Distributive Education and Social Studies Grade 7-12, Permanent; School Building Leader, Initial Reissuance
Salary: \$51,671 Step 11, B+90+M prorated
Background: CAS, SUNY Cortland, Major: School Business Leader; MEd, Elmira College, Major: General Education; BA, Elmira College, Major: Social Studies
Experience: Teacher, Brockway School (NY) Elmira Correctional Facility (11 years); Teacher, Elmira (NY) City School District (1 year)

* Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the classroom teacher receives an “ineffective” composite or overall rating in the final year of the probationary period, such teacher shall not be eligible for tenure at that time.

Non-Competitive

Permanent

Name: **Brenda L. Benjamin**
Current Position: 30-Hour Teacher Aide

Location: Parley Coburn Elementary School
Justification: Internal Transfer
Effective Date: November 16, 2017
Salary: \$12,965 Step 5 prorated

Probationary

Name: **Kayla D. Bernard**
Current Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: November 16, 2017
Salary: \$11,544 Step 1 prorated

Name: **Walter K. Blair**
Current Position: Maintenance Mechanic
Location: Maintenance
Justification: Internal Transfer
Effective Date: November 16, 2017
Salary: \$37,939 Off Step prorated

Name: **Douglas J. Church**
Current Position: 21.25-Hour Food Service Helper
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: November 16, 2017
Salary: \$8,177 Step 1 prorated

Name: **Mindy L. Haight**
Current Position: 20-Hour Cook's Helper
Location: Elmira High School
Justification: Internal Transfer
Effective Date: November 16, 2017
Salary: \$8,369 Step 2 prorated

Name: **Emily L. Leger**
Current Position: 16.25-Hour Food Service Helper
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: November 16, 2017
Salary: \$6,253 Step 1 prorated

Name: **Mary A. Potter**
Current Position: 20-Hour Teacher Aide
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: November 16, 2017
Salary: \$7,933 Step 2 prorated

(F) APPOINTMENT AMENDMENT

Non-Instructional

Amendment to October 11, 2017 Personnel Packet, Page 7

Name: ~~Cynthia Cuyle~~
Current Position: ~~Registered Nurse~~
Location: ~~Fassett Elementary School~~
Justification: ~~Filling Vacancy~~
Effective Date: ~~October 16, 2017~~
Salary: ~~\$30,162 Step 5 prorated~~

(G) TENURE RECOMMENDATION INSTRUCTIONAL

Pertinent Information

This is a tenure recommendation for the following Instructional staff in their tenure area.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. The staff member indicated below has demonstrated effective communication with parents and students and has demonstrated a professional level of organization, educational planning and instructional delivery.

Recommendation

It is recommended that the Board approve tenure for the following:

Name: **Joshua R. Teeter**
Position: Elementary Teacher
Probationary Appointment: January 12, 2010 (call back October 5, 2016)
Tenure Due Date: February 15, 2018
Building: Parley Coburn Elementary School

(H) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher
Travis B. Carn
Brittany M. Guiles
Gianna A. Lutz
Lacy E. Simmons
Rebecca L. Stanfield

Non-Instructional

Bus Driver Trainee

Andre J. Chatman
Zachary J. Nierstedt

Food Service Helper

Michelle J. Drake
Tera J. Teets
Shelly K. Watkins

Lifeguard

Sarah A. Burge
Rachel M. Micelotta

Teacher Aide

Catherine R. Bliss
Dawn E. Bliss
Bonnie L. Castillo
Kelliann M. Chaffee (contingent upon drug screen and fingerprint clearance)
Holly R. Cowl (contingent upon drug screen and fingerprint clearance)
Robin T. MacCoy
Jessica M. Smith

Deletions

Instructional

Substitute Teacher

Megan L. Shellenberger

Non-Instructional

Food Service Helper

Douglas J. Church
Emily L. Leger
Robin T. MacCoy
Jenna J. Terry

Teacher Aide

Mary C. Collson
Mackenzie K. LaVere
Jennifer A. Mason
Mary A. Potter

(I) STIPEND RESIGNATION

Athletic

Modified Girls Basketball

Sheila A. Kubinski District

(J) STIPEND APPOINTMENTS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletic

Class 4

Modified Girls Basketball

Allyson A. Moore District Year 1 \$2,565

Non-Paid Coach

Modified Boys Swimming

Ryan M. Shea District

Varsity Girls Basketball

Cara K. Hope District

Varsity Winter Track

Corrine B. Taylor District

13.00 ADJOURNMENT

[8:20 p.m.]

Kevin Sullivan moved, seconded by Mary Tucker, that the Board adjourn the meeting.

Motion Carried:

Yes: Grottenthaler, Lattin, Moore, Reid, Sullivan, Tucker, White

No: None

Absent: Friebis, Palmer

(As approved 12/20/17)