



**REGULAR MEETING  
OF THE BOARD OF EDUCATION  
ELMIRA CITY SCHOOL DISTRICT  
ADMINISTRATION BUILDING BOARD ROOM  
951 HOFFMAN STREET  
ELMIRA, NEW YORK 14905**

August 2, 2017

**MINUTES**

12:02 PM Meeting

**1.00 CALL TO ORDER**

The Regular Meeting of the Board of Education was called to order at 12:02 p.m. with President Sara Lattin presiding.



**PLEDGE OF ALLEGIANCE**

**2.00 ROLL CALL**

<b>BOARD MEMBERS</b>	<b>PRESENT</b>	<b>ABSENT</b>
Maryann Friebis	X	
Lynn Grottenthaler	X	
Sara Lattin	X	
Scott Moore		X
Josh Palmer	X	
Randy Reid	X	
Kevin Sullivan		X
Mary Tucker	X	
Deborah White	X	
<b>STUDENT BOARD REPRESENTATIVES</b>		
Ben Butler		X
Theo Summerville		X
<b>ADMINISTRATORS</b>		
Derek Almy, Director of Student Services		X
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services		X
Melissa Mendolera, School Business Official	X	
Jake Sheehan, Director of Administration	X	
<b>OTHERS</b>		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

**3.00 APPROVAL OF AGENDA**

Mary Tucker moved, seconded by Lynn Grottenthaler, that the Board remove 4.00 Call For Executive Session from the agenda and approve the agenda.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**4.00 NO ACTION TAKEN**

**5.00 VISITORS WISHING TO ADDRESS THE BOARD**

None

**6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS**

Summer Construction Updates- Welliver and Hunt

**7.00 OLD BUSINESS**

**8.00 NEW BUSINESS**

**9.00 CONSENT ITEMS**

**9.01 APPROVAL OF BOARD MINUTES OF THE JULY 6, 2017 REGULAR MEETING OF THE BOARD OF EDUCATION**

RESOLVED, that the Board of Education approve the minutes of the July 6, 2017 Regular Meeting of the Board of Education.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.02 APPROVAL OF BOARD MINUTES OF THE JULY 6, 2017 ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION**

RESOLVED, that the Board of Education approve the minutes of the July 6, 2017 Organizational Meeting of the Board of Education.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.03 ACKNOWLEDGEMENT OF DONATION**

RESOLVED, that the Board acknowledge the donation as attached.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.04 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00**

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.05 APPROVAL OF 2017-2018 DISTRICT ATHLETIC SCHEDULE**

RESOLVED, that the Board of Education approve the 2017-2018 District Athletic Schedule as presented.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.06 CONSENT TO SELL OR DISPOSE OF UNUSED OR UNNEEDED DISTRICT PROPERTY**

RESOLVED, that the Board of Education consent to the sale, in accordance with District Policy 5250 of the identified items.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.07 RATIFICATION OF TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH CMCW**

RESOLVED, that the Board of Education hereby ratifies the attached Tentative Agreement for the 2017-2018 school year and further authorizes and directs the Superintendent to take all steps necessary to effectuate these resolutions.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.08 APPOINTMENT OF DISTRICT-WIDE SCHOOL SAFETY TEAM**

RESOLVED, that the Board of Education appoint the attached members to the District-Wide School Safety Team for 2017-2018.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.09 APPOINTMENT OF DISTRICT HEALTH AND SAFETY COMMITTEE**

RESOLVED, that the Board of Education appoint the attached members to the 2017-2018 Health and Safety Committee.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.10 APPROVAL OF ELMIRA CITY SCHOOL DISTRICT WIDE SAFETY AND EMERGENCY RESPONSE PLAN FOR 2017-2018**

RESOLVED, that the Board of Education approve the District Safety and Emergency Response Plan for 2017-2018.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.11 APPROVAL OF ATTENDANCE AND VOTING DELEGATE AT NYSSBA 98<sup>TH</sup> ANNUAL CONVENTION AND EDUCATION EXPO OCTOBER 12-14, 2017 IN LAKE PLACID, NY**

RESOLVED, that the Board of Education approve the attendance of Kevin Sullivan at NYSSBA's 98th Annual Convention and Education Expo from October 12, 2017 through October 14, 2017 in Lake Placid, NY and approve Kevin Sullivan as Voting Delegate.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.12 APPROVAL OF OMNI RESTATED 403(b) PLAN DOCUMENT**

RESOLVED, that the Board of Education approve the attached Omni Restated 403(b) plan document.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**9.13 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS**

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Lynn Grottenthaler moved, seconded by Maryann Friebis, that the Board approve Consent Items 9.01-9.13.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**10.00 FUTURE AGENDA ITEMS**

None

**11.00 PERSONNEL**

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Mary Tucker moved, seconded by Maryann Friebis, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**(A) RETIREMENTS**

**Administrative**

Name: **LeAnne M. Becker**  
Assignment: Principal/Hendy Avenue Elementary School  
Last Day of Employment: August 14, 2017  
Background:

**Instructional**

Name: **Ruth E. Bruning**  
Assignment: Music/Fassett Elementary School/Thomas K. Beecher Elementary School  
Last Day of Employment: June 30, 2018  
Background: 41 Years of Service

Name: **Nancy L. Coldiron**  
Assignment: School Counselor/Elmira High School  
Last Day of Employment: June 30, 2018

Background: 20 Years of Service

Name: **Linda L. Johnson**  
Assignment: Grade 1/Fassett Elementary School  
Last Day of Employment: June 30, 2018  
Background: 22 Years of Service

**Non-Instructional**

Name: **Gordon J. Austin**  
Assignment: Skilled Mechanic/Maintenance  
Last Day of Employment: October 21, 2017  
Background: 34 Plus Years of Service

Name: **Kimberly S. Barrett**  
Assignment: 35-Hour Teacher Aide/Pine City Elementary School  
Last Day of Employment: June 23, 2018  
Background: 16 Plus Years of Service

Name: **John P. Bermingham**  
Assignment: Custodial Laborer/Parley Coburn Elementary School  
Last Day of Employment: July 28, 2017  
Background: 40 Plus Years of Service

Name: **Jean A. Biggs**  
Assignment: Control Clerk/Administration Building  
Last Day of Employment: June 28, 2018  
Background: 25 Plus Years of Service

Name: **Debra L. Burgey**  
Assignment: 30-Hour Teacher Aide/George M. Diven Elementary School  
Last Day of Employment: June 22, 2018  
Background: 28 Years of Service

Name: **JoAnn K. Kuentz**  
Assignment: 30-Hour Teacher Aide/George M. Diven Elementary School  
Last Day of Employment: June 22, 2018  
Background: 27 Plus Years of Service

Name: **Kathleen R. Watts**  
Assignment: Bus Driver/Bus Garage  
Last Day of Employment: September 16, 2017  
Background: 17 Plus Years of Service

**(B) RESIGNATIONS**

**Administrative**

Name: **Marc A. Vesci**  
Assignment: Assistant Principal/Thomas K. Beecher Elementary School  
Last Day of Employment: August 6, 2017

**Instructional**

Name: **Katey L. Hadlock**  
Assignment: Grade 3/Thomas K. Beecher Elementary School  
Last Day of Employment: August 24, 2017

Name: **Alexandra R. Hartley**  
Assignment: Social Studies/Elmira High School  
Last Day of Employment: July 26, 2017

Name: **Amy L. Parmenter**  
Assignment: Grade 6/Thomas K. Beecher Elementary School  
Last Day of Employment: September 1, 2017

Name: **Danielle A. Rumsey**  
Assignment: Math/Ernie Davis Academy  
Last Day of Employment: September 1, 2017

Name: **Amy S. Trimber**  
Assignment: School Psychologist/George M. Diven Elementary School/Hendy Avenue Elementary School  
Last Day of Employment: August 18, 2017

Name: **Amy B. Vence**  
Assignment: Special Education 12:1:1/Riverside Elementary School  
Last Day of Employment: July 24, 2017

**Non-Instructional**

Name: **Robert W. Sowers**  
Assignment: Bus Driver/Bus Garage  
Last Day of Employment: July 13, 2017

**(C) LEAVES OF ABSENCE**

**Non-Instructional**

Name: **David M. Clark**  
Assignment: Skilled Mechanic/Maintenance  
Leave Start Date: June 29, 2017  
Tentative Extension Dates: August 1, 2017 through September 1, 2017

Name: **Steven K. Dembosky**  
Assignment: Custodian/Ernie Davis Academy



Leave Start Date: June 12, 2017  
Extension Dates: July 25, 2017 through August 5, 2017

Name: **Tara M. Doland**  
Assignment: School Personnel Clerk/Administration Building  
Leave Start Date: May 18, 2017  
Extension Dates: June 30, 2017 through July 16, 2017

#### **(D) ESTABLISHMENT OF POSITIONS**

##### **Instructional**

Position: **Art Teacher**  
Location: K-12  
Justification: Class Size  
Effective Date: August 3, 2017  
Budget: General

Position: **English Teacher**  
Location: Elmira High School  
Justification: Class Size  
Effective Date: August 3, 2017  
Budget: General

##### **Non-Instructional**

Position: **Bus Attendant**  
Location: Bus Garage  
Justification: IEP Requirement  
Effective Date: August 3, 2017  
Budget: General

Position: **Maintenance Mechanic**  
Location: Maintenance Shop  
Justification: Realignment of Duties  
Effective Date: August 3, 2017  
Budget: General

Position: **(3) 30-Hour 1:1 Teacher Aide**  
Location: (2) Fassett Elementary School  
(1) George M. Diven Elementary School  
Justification: IEP Requirement  
Effective Date: August 3, 2017  
Budget: General

#### **(E) ABOLISHMENT OF POSITION**

##### **Non-Instructional**

Position: **30-Hour 12:1:1 Teacher Aide**  
Location: George M. Diven Elementary School  
Justification: IEP Requirement  
Effective Date: August 3, 2017  
Budget: General

## **(F) APPOINTMENTS**

### **Administrative**

#### **Probationary**

Name: **Marc A. Vesci**  
Assignment: Principal/Hendy Avenue Elementary School  
Justification: Replacement/LeAnne Becker  
Effective Date: August 7, 2017  
Tenure Date: August 7, 2021  
Tenure Area: Elementary Principal  
Certification: School Building Leader, Initial; Early Childhood Education Birth-Gr 2; Childhood Education Gr 1-6, Professional  
Salary: \$89,500  
Background: CAS, SUNY Brockport; MS, University of Scranton, Major: Educational Administration; BS, University of Pittsburgh, Major: Psychology/Sociology  
Experience: Assistant Principal, Elmira (NY) City School District (2+ years)

### **Instructional**

#### **Probationary**

Name: **Jodi M. Belloma**  
Assignment: Grade 4/Hendy Avenue Elementary School  
Justification: Replacement/Jessica Mustico  
Effective Date: August 3, 2017  
Tenure Date: July 9, 2021 (credit for LTS)  
Tenure Area: Elementary  
Certification: Childhood Education Gr 1-6, Initial  
Salary: \$40,465 Step 1, B+M  
Background: MS, Walden University, Major: Education; BA, Elmira College, Major: Childhood Education  
Experience: Substitute Teacher, Elmira (NY) City School District (1 year)

Name: **Louis G. Condon**  
Assignment: Math/Ernie Davis Academy  
Justification: Replacement/Danielle Rumsey  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2021  
Tenure Area: Math

Certification: Mathematics 7-12, Initial  
Salary: \$44,171 Step 3, B+35+M  
Background: MEd, Elmira College, Major: General Education;  
BS, SUNY Empire State College, Major: Mathematics  
Experience: Teacher, Campbell Savona (NY) Central School District (1 year);  
Teacher Long Term Assignment, Watkins Glen (NY) Central School  
District (2 years)

Name: **Rachel N. Doud**  
Assignment: Music/George M. Diven Elementary School/Fassett Elementary School  
Justification: Replacement/Jennifer Adams  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2021  
Tenure Area: Music  
Certification: Music, Conditional Initial  
Salary: \$39,465 Step 1, B  
Background: BAMus, Ithaca College, Major: Music Education  
Experience: First Teacher Position

Name: **Bryan J. Hilton**  
Assignment: English/Broadway Academy  
Justification: Replacement/Tamara Scharborough  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2021  
Tenure Area: English  
Certification: English Language Arts 7-12, Initial  
Salary: \$40,871 Step 3, B  
Background: BA, Kean University, Major: Education  
Experience: Teacher, Owego (NY) Apalachin Central School District (2 years)

Name: **Jeremy L. Hurlbut**  
Assignment: Physical Education/Ernie Davis Academy  
Justification: Replacement/Todd Ginnan  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2021  
Tenure Area: Physical Education  
Certification: Physical Education, Professional  
Salary: \$43,621 Step 6, B+M  
Background: MS, SUNY Brockport, Major: Athletic Administration;  
BS, SUNY Brockport, Major: Physical Education  
Experience: Teacher, Avondale (AZ) Legacy Traditional School District (2 years);  
Teacher, Somerton (AZ) Teirra del Sol Elementary School (3 years)

Name: **Brandon D. Krazinski**  
Assignment: Art/Broadway Academy/Pine City Elementary School  
Justification: New Position  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2021  
Tenure Area: Art

Certification: Visual Arts, Initial Reissuance  
Salary: \$42,765 Step 1, B+35+M  
Background: MEd, Elmira College, Major: General Education;  
BFA, Major: Illustration  
Experience: Substitute Teacher, Horseheads (NY) Central School District (1 year)

Name: **Kristin N. Sindoni**  
Assignment: Grade 3/Thomas K. Beecher Elementary School  
Justification: Replacement/Katey Hadlock  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2021  
Tenure Area: Elementary  
Certification: Early Childhood Education Birth – Gr 2; Childhood Education Gr 1 – 6,  
Initial  
Salary: \$44,171 Step 3, B+35+M  
Background: MEd, Elmira College, Major: General Education;  
BS, Elmira College, Major: Childhood Education  
Experience: Teacher, Elmira (NY) Holy Family Elementary School (2 years)

Name: **Taylor R. Twigg**  
Assignment: Grade 6/Thomas K. Beecher Elementary School  
Justification: Replacement/Amy Parmenter  
Effective Date: August 3, 2017  
Tenure Date: August 3, 2020 (credit for LTS)  
Tenure Area: Elementary  
Certification: Childhood Education Gr 1-6, Initial  
Salary: \$43,621 Step 2, B+35+M  
Background: MEd, Elmira College, Major: General Education;  
BS, Elmira College, Major: Childhood Education  
Experience: Substitute Teacher, Elmira (NY) City School District (2.5 years)

### **Non-Instructional**

#### **Competitive**

#### **Probationary**

Name: **Deborah A. Fisk**  
Assignment: 20-Hour Secretary I/Booth Education Center  
Justification: Replacement/Michele VanCuren  
Effective Date: August 3, 2017  
Salary: \$12,346 Step 5 prorated

#### **Non-Competitive**

**Probationary**

Name: **Gary M. Gordon III**  
Assignment: Maintenance Mechanic/Maintenance  
Justification: New  
Effective Date: August 3, 2017  
Salary: \$34,302 off Step prorated

Name: **Kathy A. Sills**  
Assignment: Registered Nurse/Float  
Justification: Replacement/Christine Rand  
Effective Date: September 1, 2017  
Salary: \$30,162 Step 5

Name: **Robert W. Sowers**  
Assignment: Bus Attendant/Bus Garage  
Justification: New  
Effective Date: August 3, 2017  
Salary: \$7, 696 Step 1 prorated

**(G) ADDITIONS/DELETIONS TO SUBSTITUTE LIST**

**Additions**  
**Instructional**

Substitute Counselor  
Jean R. Coons

Substitute Teacher  
Susan W. Kelley  
Natascha C. Franco St. Clair

**Non-Instructional**

Bus Driver Trainee  
Melissa J. Kerr  
Teacher Aide  
Debra L. Burgey  
JoAnn K. Kuentz

**Deletions**  
**Instructional**

Substitute Teacher

Jodi M. Belloma  
Rose A. Drake  
Taylor R. Twigg

**Non-Instructional**

Teacher Aide  
Tina L. Butler

**(H) STIPENDS**

**Pertinent Information:** Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

**Athletic**

**Junior Varsity/Varsity Athletic Manager**

Timothy R. Reidy	District		\$6,000
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**Class 2**

**Junior Varsity Boys Basketball**

David M. Drake	District	Year 1	\$3,355
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**Class 3**

**Assistant Varsity Girls Swimming**

Maria A. Quagliana	District	Year 3	\$3,690
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**Class 5**

**Modified Football Assistant Coach**

Mathew J. Berry	District	Year 1	\$1,776
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**NON-PAID COACH**

**Varsity Boys Swimming**

Patrick C. Monachino	District		
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**(I) STIPEND APPOINTMENT AMENDMENT**

Amendment to July 6, 2017 Personnel Packet, page 13

**Class 3**

**Assistant Junior Varsity Football**

David Drake	District	Year 3	\$3,590
<del>Matthew K. Johnston</del>	<del>District</del>	<del>Year 2</del>	<del>\$3,149</del>
<del>Thomas R. Struble</del>	<del>District</del>	<del>Year 2</del>	<del>\$3,149</del>
David Drake	District	Year 3	\$3,590
Matthew K. Johnston	District	Year 2	\$1574.50
Thomas R. Struble	District	Year 2	\$1574.50

**12.00 ADJOURNMENT**

**[1:40 p.m.]**

Randy Reid moved, seconded by Mary Tucker, that the Board adjourn the meeting.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Palmer, Reid, Tucker, White

No: None

Absent: Moore, Sullivan

**(As approved 08/30/2017)**