



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
WASHINGTON SCHOOL
430 W. WASHINGTON AVENUE
ELMIRA, NEW YORK 14905**

November 14, 2018

MINUTES

7:01 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:01p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis	X	
Lynn Grottenthaler		X
Sara Lattin	X	
Scott Moore	X	
Josh Palmer	X	
Randy Reid	X	
Ron Shaw	X	
Kevin Sullivan	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Audem Jackson	X	
Alexa Wagner	X	
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Administrator	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Kevin Sullivan moved, seconded by Ron Shaw, that the Board approve the agenda.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

4.00 CALL FOR EXECUTIVE SESSION

[6:02 p.m.]

Ron Shaw moved, seconded by Scott Moore, that the Board move into Executive Session for 6(k) Matters leading to the dismissal or removal of a particular person or corporation and appoint Maryann Friebis as Clerk Pro Tem in the absence of the Clerk.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

RETURN TO OPEN SESSION

[7:00 p.m.]

Kevin Sullivan moved, seconded by Ron Shaw, that the Board return to Open Session.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

5.00 VISITORS WISHING TO ADDRESS THE BOARD

Jamie Walker

6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS

Riverside Presentation

BoardDocs-Kevin Sullivan

7.00 BOARD OF EDUCATION REPORTS

Association Representatives: CMCW, CWA, ESSAC, ETA, ISEA-No Report

Student Representatives- Audem Jackson and Alexa Wagner

- Alexa Wagner updated the Board on Soccer and Football stats and the start of Winter sports. In addition, she said there have been questions on track use and drinking water. Scott Moore suggested a DEC session with the kids. Alexa

provided further updates on the Special Olympics, recruitment for New Visions, and inquired on WIFI availability for students. Josh Miller said there is a building tech team putting together a plan which should include soliciting student input.

- Audem Jackson reported to the Board on report cards, marching band activities, Area All State, HBCU College Fair, and the lock in communication.

Board of Education Building Visits- Next visit is tomorrow at Coburn.

Athletic Facilities Subcommittee-Josh Palmer

- Josh Palmer reported that there will be no updates until the first of the year, and that the charter is coming.

Audit and Finance Committee-Josh Palmer and Scott Moore

- Scott Moore stated the Committee met on November 6. He stated that Mary Tucker is doing a great job as Community Rep. The Committee reviewed the External Audit and the action plan is minimal. Scott Moore also commented that the notes on the reports are helpful. In addition, there will be a discussion to raise the procurement threshold.

Buildings and Grounds Committee-Ron Shaw, Josh Palmer, Kevin Sullivan

- Kevin Sullivan reported that the Committee is in a holding pattern.

Community Schools Committee-Randy Reid and Scott Moore

- Randy Reid reported that the Committee met this morning and discussed programs for Board members to be involved in: Arctic League packing on December 17 or 22 or the Food Bank.

Policy Committee-Deborah White, Ron Shaw, Kevin Sullivan

- Deborah White reported that Committee reviewed Erie 1 updates some of which are on the agenda tonight and others were deferred until the next meeting.

8.00 OLD BUSINESS

National School Boards Association Conference (NSBA) March 29, 2019-April 1, 2019

- Kevin Sullivan and Deborah White expressed interest in the Conference.

9.00 NEW BUSINESS

None

10.00 CONSENT ITEMS

10.01 APPROVAL OF BOARD MINUTES OF THE OCTOBER 10, 2018 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the October 10, 2018 Regular Meeting of the Board of Education.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.02 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.03 ACCEPTANCE OF TREASURER'S REPORT FOR SEPTEMBER 2018

RESOLVED, that the Board of Education accepts the Treasurer's Report for September 2018 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report
- F. Central Treasurers Report
- G. Adjustment to the Tax Roll
- H. Acknowledgement of Donations

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.04 REVIEW OF CAPITAL OUTLAY PROJECT AT PINE CITY PURSUANT TO THE STATE ENVIRONMENTAL QUALITY REVIEW ACT (“SEQRA”) – DETERMINATION OF TYPE II STATUS

IT IS RESOLVED that the Board hereby (1) declares itself lead agency and (2) determines in accordance with 6 NYCRR Part 617 that, for the reasons set forth above, (a) the Project is a Type II action under SEQRA, (b) the Project will not have a significant adverse impact on the environment, and (c) the Project is not, therefore, subject to further review under Part 617.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.05 APPROVAL OF DISTRICT ATHLETIC SCHEDULES FOR WINTER 2018-2019

RESOLVED, that the Board of Education approve the Winter 2018-2019 District Athletic Schedules as presented.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.06 RATIFICATION OF AMENDED TENTATIVE AGREEMENT WITH ELMIRA TEACHERS ASSOCIATION, (2017-2020)

RESOLVED, that the Board of Education hereby ratifies the amended Teaching Assistant Salary Schedule for (ETA) for the period July 1, 2017, through June 30, 2020.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.07 RATIFICATION OF TENTATIVE AGREEMENT WITH (ISEA) INSTRUCTIONAL SUPPORT EMPLOYEES ASSOCIATION (2018-2023)

RESOLVED, that the Board of Education hereby ratifies the Tentative Agreement between the District and the Instructional Support Employees Association (ISEA) for the period July 1, 2018, through June 30, 2023.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.08 ACKNOWLEDGEMENT OF EMPLOYEE DISCLOSURE

RESOLVED, that the Board hereby acknowledges the attached employee disclosure pursuant to Policy 6110.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.09 APPROVAL OF RENAMING OF COMMUNITY RELATIONS COMMITTEE TO COMMUNITY SCHOOLS COMMITTEE AND COMMUNITY SCHOOLS CHARTER

RESOLVED, that the Board of Education approve the Community Schools Committee and Charter for 2018-2019.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.10 APPROVAL OF AUDIT AND FINANCE COMMITTEE CHARTER

RESOLVED, that the Board of Education approve the Audit and Finance Committee Charter for 2018-2019.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.11 APPROVAL OF BUILDINGS AND GROUNDS COMMITTEE CHARTER

RESOLVED, that the Board of Education approve the Building and Grounds Committee Charter for 2018-2019.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.12 APPROVAL OF POLICY COMMITTEE CHARTER

RESOLVED, that the Board of Education approve the Policy Committee Charter for 2018-2019.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.13 ACCEPTANCE OF NEW YORK STATE EDUCATION DEPARTMENT'S BREAKFAST AFTER THE BELL EQUIPMENT GRANT PROGRAM

RESOLVED, that the Board of Education accepts \$20,000 from the New York State Education Department's Breakfast After the Bell Equipment Grant program, approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.14 APPROVAL OF GST BOCES CONTRACT TO PURCHASE INSTRUCTIONAL COMPUTERS

WHEREAS, the Board of Education of the Elmira City School District desires to enter into a contract with the Greater Southern Tier BOCES in order for the GST BOCES to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: provision of instructional computers and related peripheral equipment.

BE IT RESOLVED that the Board of Education of the Elmira City School District agrees to enter into a contract together with the Greater Southern Tier BOCES for the provision of said services to the District not to exceed \$1,000,000 plus related borrowing fees, plus yearly BOCES support during the term of the contract, subject to the approval of the Commissioner of Education, for a period of four years from the date said agreement is signed and furthermore, that the Superintendent and President of the Board be authorized to execute all documents necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.15 APPROVAL OF FIRST READING OF POLICIES:

RESOLVED, that the Board of Education accept the first reading of the following policies:

A. Policy #7133 Education of Students in Foster Care

B. Policy #7221 Participation in Graduation Ceremonies and Activities

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.16 APPROVAL OF POLICY REVISIONS

RESOLVED, that the Board of Education accept the revisions to the following policies and the immediate adoption thereof:

A. Policy #5640 Smoking/Tobacco Use

B. Policy #6212.2 Registration and Professional Development

C. Policy #7222 Diploma or Credential Options for Students with Disabilities

D. Policy #7260 Designation of Person in Parental Relation

- E. Policy #7320 Alcohol, Tobacco, Drugs, and Other Substances
- F. Policy #7522 Concussion Management

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.17 CONSENT TO SELL OR DISPOSE OF UNUSED OR UNNEEDED DISTRICT PROPERTY

RESOLVED, that the Board of Education consent to the sale, in accordance with District Policy 5250 of the identified items.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.18 APPROVAL OF CHANGE ORDER FOR SITE WORK AT ERNIE DAVIS ACADEMY

RESOLVED, that the Board of Education approve the attached proposed change order SC-005 for Edger Enterprises, Inc. for additional site work at Ernie Davis Academy, and it is further resolved that the President and Superintendent are authorized singly and jointly to execute the change order and take all other steps necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.19 APPROVAL OF CHANGE ORDERS FOR ASBESTOS ABATEMENT AT ERNIE DAVIS ACADEMY

RESOLVED, that the Board of Education approve the attached proposed change orders for Sunstream Corporation AC-002 - \$49,800.00, AC-003 - \$56,025.00 and AC-004 - \$51,875.00 for additional asbestos abatement at Ernie Davis Academy, and it is further resolved that the President and Superintendent are authorized singly and jointly to execute the change orders and take all other steps necessary to effectuate this resolution.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.20 APPROVAL OF INTERNAL AUDIT FOR YEAR ENDING 2018

RESOLVED, that the Board of Education approve the attached Internal Audit for the year ending June 30, 2018.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.21 APPROVAL OF ELMIRA HIGH SCHOOL ROBOTICS TEAM FIELD TRIP TO CHITTENANGO MIDDLE SCHOOL COMPETITION ON DECEMBER 1, 2018

Resolved, that the Board of Education approve the attached Elmira High School Robotics Team field trip, funded by the Empire State After-School Program (ESAP) Grant, to Chittenango Middle School, on December 1, 2018.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.22 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Kevin Sullivan moved, seconded by Deborah White, that the Board approve Consent Items 10.01-10.22.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.00 FUTURE AGENDA ITEMS

None

11.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Maryann Friebis moved, seconded by Deborah White, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

(A) RETIREMENTS

Non-Instructional

Name: **Michael J. Dunn**
Position: Director of Facilities III
Location: Maintenance
Last Day of Employment: July 26, 2019
Background: 36 Plus Years of Service

Name: **Beth A. Smith**
Position: 30-Hour Teacher Aide
Location: Ernie Davis Academy
Last Day of Employment: December 30, 2018
Background: 24 Plus Years of Service

(B) RESIGNATIONS

Non-Instructional

Name: **Dawn E. Bliss**
Position: 25-Hour Teacher Aide
Location: Broadway Elementary School
Last Day of Employment: October 26, 2018

Name: **Kyley L. Connelly**
Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Last Day of Employment: October 12, 2018

Name: **Robin L. Sherman**
Position: 16.25-Hour Food Service Helper
Location: Elmira High School
Last Day of Employment: October 15, 2018

Name: **Jeremy L. Thomas**
Position: Custodial Laborer
Location: Elmira High School
Last Day of Employment: October 19, 2018

(C) ABANDONMENT

Non-Instructional

Name: **Cynthia M. Burke**
Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Last Day of Employment: October 23, 2018

(D) LEAVES OF ABSENCE

Instructional

Name: **Anique M. Allison**
Current Position: Elementary Teacher
Location: Fassett Elementary School
Tentative Leave Dates: October 15, 2018 through December 9, 2018

Name: **Beth A. Arnold**
Current Position: Social Worker
Location: Broadway Elementary School
Leave Start Date: August 29, 2018
Tentative Leave Dates: October 22, 2018 through November 16, 2018

Name: **Noelle R. Hodack**
Current Position: Special Education Teacher
Location: Broadway Academy
Tentative Leave Dates: October 16, 2018 through December 15, 2018

Non-Instructional

Name: **Eva K. Amey**
Current Position: 35-Hour Teacher Aide
Location: Ernie Davis Academy
Leave Start Date: April 16, 2018
Tentative Leave Dates: October 19, 2018 through November 21, 2018

Name: **Darlene L. Chalk**

Current Position: Custodial Laborer
Location: Maintenance
Leave Start Date: August 13, 2018
Tentative Leave Dates: November 10, 2018 through December 9, 2018

Name: **Mary M. Clark**
Current Position: Clerk
Location: Booth Education Center
Leave Dates: September 17, 2018 through November 2, 2018

Name: **Helen P. Kane**
Current Position: 23.75-Hour Food Service Helper
Location: Hendy Avenue Elementary School
Leave Start Date: September 11, 2018
Leave Dates: October 12, 2018 through November 12, 2018

Name: **Michelle A. McKern**
Current Position: 30-Hour Teacher Aide
Location: Broadway Elementary School
Tentative Leave Dates: November 1, 2018 through November 14, 2018

Name: **Laurie J. Schoener**
Current Position: 23.75-Hour Food Service Helper
Location: Parley Coburn Elementary School
Leave Start Date: September 4, 2018
Tentative Leave Dates: October 17, 2018 through January 21, 2019

Name: **Jacqueline M. Schoffner**
Current Position: 25-Hour Teacher Aide
Location: Riverside Elementary School
Tentative Leave Dates: September 4, 2018 through December 12, 2018

(E) ESTABLISHMENT OF POSTION

Instructional

Position: **Data Curriculum Coordinator (2)**
Location: Primary
Justification: Transition Coaches
Effective Date: November 15, 2018
Budget: General

(F) APPOINTMENTS

Administrative

Probationary

Name: **Sarah G. Horton**

Initial Position: Assistant Principal
 Location: Ernie Davis Academy
 Justification: Filling Vacancy
 Effective Date: November 26, 2018
 Tenure Date: November 26, 2022
 Tenure Area: Assistant Principal
 Certification: School Building Leader, Internship Certificate; Childhood Education Grades 1-6, Early Childhood Education Birth – Grade 2, Students with Disabilities Birth – Grade 2, Students with Disabilities Grades 1-6, Students with Disabilities Grades 7-12 Generalist, Professional
 Salary: \$72,250 prorated
 Background: MSED, Niagara University, Major: Special Education 7-12; BA, Niagara University, Major: Education 1-6, Child and Special Education
 Experience: Teacher, Watkins Glean (NY) Central School District (1 year); Teacher, Elmira (NY) Greater Southern Tier BOCES (1 year); Teacher, Corning (NY) Painted Post Area School District (10 years); Teacher, Groton (NY) Central School District (2 years)

Instructional

Probationary

Name: **April S. McGonigal**
 Initial Position: Speech Therapist
 Location: District Wide
 Justification: Filling Vacancy
 Effective Date: November 15, 2018
 Tenure Date: November 15, 2022
 Tenure Area: Speech Therapist
 Certification: Speech and Language Disabilities, Initial; Speech Language Pathologist, License
 Salary: \$46,350 Step 1, B+60+M+ASHA+SLP prorated
 Background: MS, SUNY Fredonia, Major: Speech-Language Pathology; BS, SUNY Plattsburgh, Major: Communication Sciences and Disorders
 Experience: First Speech Therapist Position in a School District

*Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a **classroom teacher** shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the classroom teacher receives an “ineffective” composite or overall rating in the final year of the probationary period, such teacher shall not be eligible for tenure at that time.

*Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a **building assistant principal** shall have received composite or overall annual professional performance

review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the building assistant principal receives an “ineffective” composite or overall rating in the final year of the probationary period, such assistant principal shall not be eligible for tenure at that time.

Non-Instructional

Non-Competitive

Probationary to Permanent

Name: **Caroline E. LeValley**
Current Position: 30-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Effective Date: October 13, 2018

Name: **Theresa M. Morseman**
Current Position: 30-Hour Teacher Aide
Location: Parley Coburn Elementary School
Effective Date: October 12, 2018

Name: **Anna M. Weidman**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Effective Date: September 1, 2018

Probationary

Name: **Julianne Baldwin**
Current Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: November 15, 2018
Salary: \$11,544 Step 1 prorated

Name: **Deanne M. Benjamin**
Current Position: Cook Manager
Location: District Wide
Justification: Filling Vacancy
Effective Date: December 3, 2018 (contingent upon drug screen and fingerprint clearance)
Salary: \$22,170 Step 6 prorated

Name: **Tami L. Bradley**
Current Position: 21.25-Hour Food Service Helper
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: November 15, 2018

Salary: \$8,728 Step 1 prorated
Name: **Sommer A. Clemens**
Current Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: November 19, 2018 (contingent upon drug screen and fingerprint clearance)
Salary: \$9,620 Step 1 prorated

Name: **Karly K. Herman**
Current Position: 23.75-Hour Food Service Helper
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: November 15, 2018
Salary: \$9,755 Step 1 prorated

Name: **Linda L. Kelley**
Current Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: November 19, 2018
Salary: \$9,620 Step 1 prorated

Name: **Lonnie E. Mahmood**
Current Position: 20-Hour Food Service Helper
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: November 15, 2018
Salary: \$8,214 Step 1 prorated

Name: **Stephen M. Smith II**
Current Position: Bus Driver
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: November 15, 2018
Salary: \$13,083 prorated

Name: **Brianna N. Wood**
Current Position: 25-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: November 15, 2018
Salary: \$9,620 Step 1 prorated

(G) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher

Alivia R. Clark

Nicholas H. Goetz (contingent upon drug screen and fingerprint clearance)

Mark B. Loftus

Paul P. Mack

Leah P. Sorensen (contingent upon drug screen clearance)

Non-Instructional

Bus Attendant

Christopher M. Sherwood (contingent upon fingerprint clearance)

Clerk

Shawna R. Smith (contingent upon fingerprint clearance)

Custodial Laborer

Joseph G. Beaulieu (contingent upon fingerprint clearance)

Kamal Y. Bradford (contingent upon fingerprint clearance)

Noah M. Gee (contingent upon drug screen and fingerprint clearance)

Food Service Helper

Kimberly C. Andreine (contingent upon drug screen and fingerprint clearance)

Linda L. Kelly

Nicole R. Kinney (contingent upon drug screen and fingerprint clearance)

Contrena N.I. Lawrence (contingent upon drug screen and fingerprint clearance)

Medelina B. Lawrence

Cindy A. Sullivan (contingent upon drug screen and fingerprint clearance)

Michael W. Woodhouse

Secretary

Kim M. Parasiliti

Shawna R. Smith (contingent upon fingerprint clearance)

Teacher Aide

Heather A. Garrabrant

Jessica A. Renwand (contingent upon fingerprint clearance)

Shawna R. Smith (contingent upon fingerprint clearance)

Deletions

Non-Instructional

Custodial Laborer

Jerry H. McPeak

Teacher Aide

Wendy L. Bush

(H) STIPEND RESIGNATIONS

Athletic

Class 2

Junior Varsity Volleyball

Cynthia G. Kalweit

Class 3

Modified Wrestling

Troy H. Monks

Randy A. Webster

Assistant Varsity Winter Track

Tammy M. Woodard

Assistant Varsity Wrestling

Zakkariah D. Rolfe

(I) STIPEND APPOINTMENTS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletic

Class 3

Assistant Varsity Wrestling

William C. Mahon

District

Year 1

\$2,870

Modified Wrestling

Bobby W. Roe

District

Year 1

\$2,870

Ryan A. Becker	District	Year 1	\$2,870
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Assistant Varsity Winter Track

Corrine B. Taylor	District	Year 1	\$2,870
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Non-Paid Coaches

Varsity Cheerleading

Liza M. Davis	District
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12.00 ADJOURNMENT

[8:36 p.m.]

The Board acknowledged the resignation of Maryann Friebis and thanked her for her service. In addition, it was announced that Conrad Wolan accepted a new position at Cornell.

Kevin Sullivan moved, seconded by Ron Shaw, that the Board adjourn the meeting.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

(As approved 12/19/18)