



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
DISTRICT ADMINISTRATION BUILDING
951 HOFFMAN STREET
ELMIRA, NEW YORK 14905**

July 10, 2018

MINUTES

6:35 PM Executive Session
6:11 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:11 p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis	X	
Lynn Grottenthaler	X	
Sara Lattin	X	
Scott Moore	X	
Josh Palmer		X
Randy Reid	X	
Ron Shaw		X
Kevin Sullivan	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Audem Jackson		X
Alexa Wagner		X
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Administrator	X	
Jake Sheehan, Director of Administration		X
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Scott Moore moved, seconded by Randy Reid, that the Board approve the agenda.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

4.00 CALL FOR EXECUTIVE SESSION

[6:12 p.m.]

Scott Moore moved, seconded by Deborah White, that the Board move into Executive Session after Agenda Item 11.00 to discuss 4 Discussions involving proposed, pending, or current litigation (and if “current,” specify the case), 5 Collective Negotiations pursuant to Article 14 of the Civil Service Law, and 9 Privileged consultation with legal counsel; and appoint Maryann Friebis as Clerk Pro Tem in the absence of the Clerk and invite Conrad Wolan.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT’S REPORTS/PRESENTATIONS

Highlights of SCEP and DCIP Plans-Jay Hillman

7.00 OLD BUSINESS

None

8.00 NEW BUSINESS

NYSSBA Conference Registration opens July 17, 2018. Add to August 1, 2018 Agenda for further discussion.

9.00 CONSENT ITEMS

9.01 APPROVAL OF BOARD MINUTES OF THE JUNE 6, 2018 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the June 6, 2018 Regular Meeting of the Board of Education.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.02 APPROVAL OF THE DISTRICT PROFESSIONAL DEVELOPMENT PLAN FOR THE 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education approve the attached 2018-2019 Professional Development Plan submitted by the District Professional Development Committee.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.03 APPROVAL OF 10 2018-2019 SCHOOL'S COMPREHENSIVE EDUCATION PLANS (SCEP) AND THE DISTRICT COMPREHENSIVE IMPROVEMENT PLAN (DCIP)

RESOLVED, that the Board of Education approve the 10 SCEP plans and the DCIP for the 2018 – 2019 school year.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.04 APPROVAL OF POLICY REVISIONS

RESOLVED, that the Board of Education accept the revisions to the following policies and the immediate adoption thereof:

- A. Policy #5511 Capital Reserve Fund
- B. Policy #5513 Reserve Funds
- C. Policy #6212 Certification and Qualifications
- D. Policy #6550 Leaves of Absence
- E. Policy #7242 Military Recruiters' Access to Students
- F. Policy #7512 Student Physicals
- G. Policy #8240 Instructional Programs: Driver Education, Gifted and Talented Education, and Physical Education

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.05 APPROVAL OF DAY AUTOMATION MAINTENANCE SERVICE AGREEMENT

RESOLVED, that the Board of Education approve the attached Day Automation agreement for safety management and maintenance service in the amount of \$32,486 on such terms and conditions as are set forth in the agreements attached hereto and such other terms and conditions as the Board President and the Superintendent may deem necessary or appropriate, and authorize each of the Board President and the Superintendent to execute and deliver such an agreement and all such other documents and take all such further actions as may be necessary or appropriate to effectuate the purposes of this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.06 APPROVAL OF TRANE SCHEDULED MAINTENANCE SERVICE AGREEMENT

RESOLVED, that the Board of Education approve the attached Trane agreement for scheduled maintenance service in the amount of \$17,029 on such terms and conditions as are set forth in the agreement attached hereto and such other terms and conditions as the Board President and the Superintendent may deem necessary or appropriate, and authorize each of the Board President and the Superintendent to execute and deliver such an agreement and all such other documents and take all such further actions as may be necessary or appropriate to effectuate the purposes of this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.07 ACCEPTANCE OF CONTRACT RENEWAL FOR NYS SPECIAL INSPECTIONS- ATLANTIC TESTING LABORATORIES

RESOLVED, that the Board of Education approve the District's extension of the agreement with Atlantic Testing Laboratories in an amount not to exceed \$75,000 for the provision of required New York State Special Inspection services for the Elmira High School 2018 Additions and Alterations project, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.08 APPROVAL OF RD360 EDUCATIONAL CONSULTING, LLC AGREEMENT

RESOLVED, that the Board of Education approve the attached RD360 Educational Consulting Agreement in an amount not to exceed \$35,000 on such terms and conditions as are set forth in the agreement attached hereto, and authorize each of the Board President and the Superintendent to take all such further actions as may be necessary or appropriate to effectuate the purposes of this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.09 ACCEPTANCE OF ERNIE DAVIS ACADEMY 2018 ADDITIONS AND ALTERATIONS ASBESTOS ABATEMENT MONITORING AWARD RECOMMENDATION

RESOLVED, that the Board of Education approve the District's entry into an agreement with O'Rourke, Inc. for Asbestos Abatement Monitoring work for the Ernie Davis Academy 2018 Additions & Alterations project, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.10 APPROVAL OF HEALTH AND WELFARE CONTRACT FOR NON-RESIDENT STUDENTS

RESOLVED, that the Board of Education approve the contract with the following school district for non-resident student health services under Section 912 of the Education Law for the 2017-18 school year in the amount as outlined below, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

- Trumansburg Central School District – 4 students - \$2,580.84

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.11 APPROVAL OF OFFICIAL DEPOSITORIES FOR DISTRICT FUNDS

WHEREAS, the Elmira City School District wishes to designate the following official depositories with maximum allowable balances for District funds:

JP Morgan Chase Bank \$100,000,000

Chemung Canal Trust Company \$ 50,000,000

Other Depositories meeting the requirements of the Elmira City School District Investment Policy \$ 1,000,000

NOW, THEREFORE, BE IT RESOLVED, that the Elmira City School District Board of Education hereby authorizes these designations with the maximum allowable balances, and authorizes each of the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.12 APPROVAL OF TRANSFER FROM RESERVE FOR EMPLOYEE BENEFIT ACCRUED LIABILITY TO THE GENERAL FUND

RESOLVED, that the Board of Education approve the transfer of money from the Employee Benefit Accrued Liability Reserve to the General Fund in the amount of \$4,567.50.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.13 ACCEPTANCE OF TREASURER'S REPORT FOR MAY 2018

RESOLVED, that the Board of Education accepts the Treasurer's Report for May 2018 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Central Treasurers Report
- F. Acknowledgement of Donations

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.14 APPROVAL OF RENAMING OF DIVEN AUDITORIUM TO "PAMELA DAVIS-WEBB AUDITORIUM"

RESOLVED, that the Board of Education hereby designates the Diven Auditorium as the "Pamela Davis-Webb Auditorium" and authorizes the President and Superintendent to, jointly or singly, take all actions necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.15 COMPENSATION OF DISTRICT CLERK (2018-2019)

RESOLVED that the Board of Education hereby directs that the District Clerk be paid a stipend of \$2,000 in addition to, but not added into, her base salary, effective July 1, 2018; and hereby directs and authorizes the Superintendent to take all actions necessary to effectuate these resolutions.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.16 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.17 APPROVAL OF LEASE AGREEMENT WITH ECONOMIC OPPORTUNITY PROGRAM, INC HEAD START PROGRAM

RESOLVED, that the Board hereby approves the agreement with Economic Opportunity Program, Inc. for classroom space and other spaces for EOP's Child Development Head Start Program; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.18 APPROVAL OF EMPLOYMENT AGREEMENT WITH INCLUSION FACILITATOR

RESOLVED, that the Board of Education hereby approves the attached Employment Agreement with Joy Nichols and hereby directs and authorizes the Superintendent to take all actions necessary to effectuate these resolutions.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.19 RATIFICATION OF TENTATIVE AGREEMENT WITH ELMIRA TEACHERS ASSOCIATION (2017-2020)

RESOLVED, that the Board of Education hereby ratifies the Tentative Agreement between the District and the Elmira Teachers Association (ETA) for the period July 1, 2017, through June 30, 2020.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.20 APPROVAL OF AMENDMENT OF COLLECTIVE BARGAINING AGREEMENT WITH ELMIRA SCHOOLS SUPERVISORY AND ADMINISTRATIVE COUNCIL (ESSAC)

RESOLVED, that the Board of Education hereby ratifies the attached Memorandum of Agreement and further authorizes and directs the Superintendent to take all steps necessary to effectuate these resolutions.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

9.21 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Maryann Friebis moved, seconded by Scott Moore, that the Board approve Consent Items 9.01-9.21.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

10.00 FUTURE AGENDA ITEMS

Booth and Washington updates

11.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Kevin Sullivan moved, seconded by Scott Moore, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

(A) RETIREMENTS

Instructional

Name: **Brenda K. Baker**
Current Position: English Teacher
Location: Ernie Davis Academy
Last Day of Employment: July 1, 2019
Background: 30 Years of Service

Name: **Margaret E. Biggs**
Current Position: Reading Teacher
Location: Parley Coburn Elementary School
Last Day of Employment: June 28, 2019
Background: 23 Years of Service

Name: **Catherine S. Jacobs**
Current Position: Art Teacher
Location: Parley Coburn Elementary School

Last Day of Employment: June 28, 2019
Background: 35 Years of Service

Name: **Elaine F. Perkins**
Current Position: Math Teacher
Location: Elmira High School
Last Day of Employment: June 30, 2019
Background: 25 Years of Service

Name: **Kathy D. Pilling-Whitney**
Current Position: Art Teacher
Location: Broadway Academy
Last Day of Employment: June 30, 2019
Background: 26 Plus Years of Service

Name: **Thomas M. Milliken**
Current Position: Science Teacher
Location: Elmira High School
Last Day of Employment: June 30, 2019
Background: 22 Years of Service

Name: **Brian K. Ripley**
Current Position: Tutor
Location: Booth Education Center
Last Day of Employment: August 29, 2019
Background: 26 Years of Service

Name: **Dale V. Witkowski**
Current Position: Art Teacher
Location: George M. Diven Elementary School/Hendy Avenue Elementary School
Last Day of Employment: June 30, 2019
Background: 19 Years of Service

Non-Instructional

Name: **Wendy L. Bush**
Current Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Last Day of Employment: June 22, 2018
Background: 10 Plus Years of Service

Name: **Faye C. McWhorter**
Current Position: Licensed Practical Nurse
Location: Broadway Elementary School
Last Day of Employment: July 31, 2018
Background: 20 Plus Years of Service

Name: **Barbara Walton**
Current Position: 25-Hour Teacher Aide

Location: George M. Diven Elementary School
Last Day of Employment: June 22, 2018
Background: 11 Plus Years of Service

(B) RESIGNATIONS

Instructional

Name: **Tracy L. Brady**
Position: Spanish Teacher
Location: Ernie Davis Academy
Last Day of Employment: June 30, 2018

Name: **Angela A. Jaynes**
Position: Elementary Teacher
Location: Riverside Elementary School
Last Day of Employment: July 10, 2018

Name: **Rebecca A. Saggiomo**
Position: Special Education Teacher
Location: Elmira High School
Last Day of Employment: July 10, 2018

Name: **Allison S. VanSant**
Position: School Counselor
Location: Ernie Davis Academy
Last Day of Employment: July 31, 2018

Non-Instructional

Name: **Casey L. Kerr**
Position: Clerk/Typist
Location: Ernie Davis Academy
Last Day of Employment: July 4, 2018

Name: **Zachary Nierstedt**
Position: Bus Driver
Location: Bus Garage
Last Day of Employment: June 25, 2018

Name: **Mary A. Potter**
Position: 20-Hour Teacher Aide
Location: Parley Coburn Elementary School
Last Day of Employment: June 21, 2018

Name: **Ryan M. Shea**
Position: 30-Hour Teacher Aide
Location: Parley Coburn Elementary School
Last Day of Employment: July 10, 2018

(C) TERMINATION

Name: **Michelle L. Rinwalske**
Position: Secretary I
Location: Broadway Elementary School
Last Day of Employment: June 30, 2018

(D) LEAVES OF ABSENCE

Instructional

Name: **Karen A. Buck**
Current Position: Elementary Teacher
Location: Fassett Elementary School
Leave Dates: June 5, 2018 through June 30, 2018

Non-Instructional

Name: **Connie A. Besley**
Current Position: 25-Hour School Monitor
Location: Elmira High School
Leave Dates: June 4, 2018 through June 22, 2018

Name: **Mary E. Davenport**
Current Position: Dispatcher
Location: Bus Garage
Leave Dates: July 11, 2018 through July 25, 2018

Name: **Chalene M. Fleming**
Current Position: Bus Driver
Location: Bus Garage
Leave Dates: June 13, 2018 through June 22, 2018

Name: **Ryan L. Hanrahan**
Current Position: Custodian
Location: Broadway Academy
Tentative Leave Dates: June 18, 2018 through July 17, 2018

Name: **Karen J. Hollenbeck**
Current Position: Food Service Helper
Location: Elmira High School
Leave Start Date: April 3, 2018
Leave Dates: June 13, 2018 through June 22, 2018

Name: **Marvin L. Oglesby**
Current Position: Bus Driver
Location: Bus Garage
Leave Dates: June 15, 2018 through June 22, 2018

Name: **Michael M. Thornton**
Current Position: Bus Driver
Location: Bus Garage
Leave Dates: June 13, 2018 through June 22, 2018

(E) ABOLISHMENT OF POSTIONS

Non-Instructional

Position: **15-Hour Food Service Helper**
Location: Elmira High School
Justification: Realignment of Duties
Effective Date: July 1, 2018
Budget: General

(F) APPOINTMENTS

Administrative

Probationary

Name: **Rebecca J. Trank**
Initial Position: Assistant Supervisor of Special Education
Location: Administration
Justification: Filling Vacancy
Effective Date: August 13, 2018
Tenure Date: August 13, 2022
Tenure Area: Assistant Supervisor
Certification: School Building Leader, Initial; Special Education, Pre-K, Kindergarten and Grades 1-6, Permanent
Salary: \$79, 500 prorated
Background: MS, University of Rochester, Major: School District Leadership; MS, Walden University, Major: Elementary Reading and Literacy; BS, Keuka College, Major: Unified Elementary/Special Education
Experience: Elementary Principal, Watkins Glen (NY) City School District (2 years);
Teacher, Gorham (NY) City School District (13 years);
Teacher, Wayne-Finger Lakes (NY) BOCES (1 year)

Temporary

Name: **Diane Tymoski**
Initial Position: Acting Principal
Location: Thomas K. Beecher Elementary School
Justification: Covering Leave
Effective Date: July 11, 2018
Certification: School Administrator/Supervisor; Special Education; Nursery, Kindergarten and Grades 1-6, Permanent
Salary: \$450 per diem
Background: CAS, SUNY Cortland, Major; School Administration;

MS, Mansfield University, Major: Special Education;
BA, SUNY Brockport, Major: Education

Name: **John D. Wood**
Initial Position: Interim Assistant Principal
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Certification: School Administrator/Supervisor; Special Education, Permanent
Salary: \$108,099 prorated
Background: CAS, Mansfield University, Major: School Administration;
MS, Mansfield University, Major: Special Education;
BS, Mansfield University, Major: Special Education
Experience: Assistant Supervisor of Special Education, Elmira (NY) City School District (3 years);
Principal, Elmira (NY) City School District (7 years);
Assistant Principal, Elmira (NY) City School District (1 year)

Instructional

Probationary

Name: **Carmen L. Coppola**
Initial Position: Health Teacher
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Health
Certification: Health, Initial
Salary: \$39,465 Step 1, B prorated
Background: BS, SUNY Cortland, Major: Health Education
Experience: First Teaching position

Name: **Molly C. Duffy**
Initial Position: School Counselor
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: School Counselor
Certification: School Counselor, Provisional
Salary: \$44,015 Step 1, B+60+M prorated
Background: CAS/MS, SUNY Oswego, Major: Counseling Services;
BS, SUNY Oneonta, Major: Psychology
Experience: First School Counseling position

Name: **Heather M. Dunning**
Initial Position: Elementary Teacher
Location: Riverside Elementary School

Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial Reissuance
Salary: \$40,321 Step 2, B prorated
Background: BS, SUNY Buffalo, Major: Childhood Education
Experience: Teacher, Buffalo (NY) Public Schools (1 year 6 months)
Long Term Substitute Teacher, Corning (NY) Corning Painted Post School District (1 year)

Name: **Samantha L. Grebleski**
Initial Position: Elementary Teacher
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Elementary
Certification: Childhood Education, Initial
Salary: \$39,465 Step 1, B prorated
Background: BS, Elmira College, Major: Childhood Education
Experience: First Teaching position

Name: **Janeane M. Green**
Initial Position: Elementary Teacher
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Elementary
Certification: Childhood Education, Initial
Salary: \$39,465 Step 1, B prorated
Background: BS, Elmira College, Major: Childhood Education
Experience: First Teaching position

Name: **Angela A. Jaynes**
Initial Position: Reading Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2021
Tenure Area: Reading
Certification: Literacy Birth-Grade 6; Literacy grades 5-12; Early Childhood Education Birth – Grade 2; Childhood Education Grades 1-6, Professional
Salary: \$50,421 Step 11, B+50+M prorated
Background: MS, Elmira College, Major: Education;
BA, Elmira College, Major: Elementary Education
Experience: Teacher, Elmira (NY) City School District (10 years)

Name: **Lisa K. Lantz**
Initial Position: Teaching Assistant
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Teaching Assistant
Certification: Teaching Assistant, Level I
Salary: \$21,706 Step 1, Level-1 prorated
Background: AS, Corning Community College, Major: General Studies
Experience: Substitute Teacher, Elmira (NY) City School District (5 months)

Name: **Kimberly L. Mosher**
Initial Position: Elementary Teacher
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: January 19, 2020 (credit for LTS)
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial
Salary: \$40,321 Step 2, B prorated
Background: BS, Elmira College, Major: Childhood Education
Experience: Substitute Teacher, Elmira (NY) City School District (5 years)

Name: **Avery J. Rodabaugh**
Initial Position: Elementary Teacher
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial
Salary: \$41,871 Step 3, B+M prorated
Background: MS, Western Governors University, Major: Curriculum and Instruction;
BA Western Governors University, Major: Interdisciplinary Studies
Experience: Teacher, Elmira (NY) Finn Academy (2 years)

Name: **Emily K. Sadler**
Initial Position: Special Education Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Special Education
Certification: Students with Disabilities Grades 1-6; Students with Disabilities Grades 5-9; Childhood Education Grades 1-6; Generalist in Middle Childhood Education Grades 5-9, Professional
School Building Leader, Initial
Salary: \$45,921 Step 6, B+35+M prorated

MEd, Regent University, Major: Education Leadership;
 BA, Nazareth College of Rochester, Majors: Inclusive/Middle
 Childhood Education and Psychology
 Experience: Teacher, Spotsylvania (VA) County Schools (5 years)

Name: **Rebecca A. Saggiomo**
Initial Position: English Teacher
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: English
Certification: English Language Arts 7-12; Students with Disabilities Grades 7-12
 Generalist; Students with Disabilities Grades 7-12, Initial
Salary: \$43,171 Step 3, B+35 prorated
Background: BA, Niagara University, Major: Special Education 7-12, English
Experience: Teacher, Elmira (NY) City School District (2 years)

Name: **Ryan M. Shea**
Initial Position: Teaching Assistant
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Teaching Assistant
Certification: Teaching Assistant, Level I
Salary: \$21,706 Step 1, Level 1 prorated
Experience: Teacher Aide, Elmira (NY) City School District (5 years)

Name: **Sarah E. Shelley**
Initial Position: Elementary Teacher
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: November 1, 2021 (credit for LTS)
Tenure Area: Elementary
Certification: Early Childhood Birth – Grade 2, Initial; School Attendance Teacher,
 Provisional
Salary: \$40,321 Step 2, B prorated
Background: BS, Mansfield University, Major: Early Childhood Education
Experience: Substitute Teacher, Elmira (NY) City School District (2 years)

Name: **Julie L. Teeter**
Initial Position: Elementary Teacher
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Tenure Date: July 11, 2022
Tenure Area: Elementary

Certification: Early Childhood Education Birth – Grade 6; Childhood Education Grades 1-6, Professional
Salary: \$43,621 Step 6, B+M prorated
Background: MEd, Walden University, Major: Education;
BS, SUNY Cortland, Major: Early Childhood and Childhood Education
Experience: Teacher, Elmira (NY) Holy Family Elementary (4 years);
Teacher, Horseheads (NY) Chemung County YMCA (5 years)

Long Term Substitute

Name: **Emily M. Place**
Initial Position: Elementary Teacher
Location: Fassett Elementary School
Justification: Covering for Leave
Effective Date: June 8, 2018
Certification: Early Childhood Birth – Grade 2, Professional
Salary: \$39,465 Step 1, B prorated
Background: MEd, Concordia University, Major: Curriculum and Instruction;
BS, NYACK College, Major: Early Childhood Education
Experience: Substitute Teacher, Elmira (NY) City School District (1 year)

* Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the classroom teacher receives an “ineffective” composite or overall rating in the final year of the probationary period, such teacher shall not be eligible for tenure at that time.

Non-Competitive

Probationary to Permanent

Name: **Cindy L. Morse**
Current Position: 30-Hour Teacher Aide
Location: Broadway Academy
Effective Date: June 8, 2018

Probationary

Name: **Elizabeth N. Brewer**
Current Position: 16.25-Hour Food Service Helper
Location: Broadway Schools
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$6,253 Step 1

Name: **Mark F. Carro**
Current Position: 17.5-Hour Food Service Helper

Location: Broadway Schools
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$6,734 Step 1

Name: **Craig L. Colwell**
Current Position: Bus Driver
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$13,083 Off Step

Name: **Cynthia Cuyle**
Current Position: Registered Nurse
Location: District Wide
Justification: Filling Vacancy
Effective Date: August 1, 2018
Salary: \$30,162 Step 5

Name: **Tosh E. Inman**
Current Position: Custodial Laborer
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Salary: \$23,275 Step 1 prorated

Name: **Dustin D. Jones-Jerzak**
Current Position: Custodial Laborer
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: July 11, 2018
Salary: \$23,275 Step 1 prorated

Name: **Kristen E. Marble**
Current Position: Bus Driver
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$13,083 Off Step

Name: **Anne V. Mayer**
Current Position: Secretary I
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: July 16, 2018
Salary: \$23,150 Step 5 prorated

Name: **Leroy Montford**
Current Position: Custodial Laborer
Location: Parley Coburn Elementary School

Justification: Filling Vacancy
Effective Date: July 11, 2018
Salary: \$23,275 Step 1 prorated

Name: **Linda S. Roark**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

(G) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher

Nancy L. Coldiron

Debra K. Kelce-Brooks

Non-Instructional

Bus Driver Trainee

Kathleen A. Adams

Gregg A. Radford

Custodial Laborer

Michael G. Papiernik Jr.

Clerk

Cindy L. Montgomery

Michelle L. Rinwalske

Food Service Helper

Mary A. Donnelly

Licensed Practical Nurse

Theresa M. Drake

Lifeguard

Theo M. Summerville

Teacher Aide

Debra L. Burgey

Wendy L. Bush

Charles A. Henry

Kathleen M. Henry

Jo Ann K. Kuentz

Deletions

Instructional

Substitute Teacher

Lisa K. Lantz

Kimberly L. Mosher

Non-Instructional

Clerk

Barbara A. Lockner

Secretary

Barbara A. Lockner

Teacher Aide

Kathleen L. DeGiovanni

Linda S. Roark

(H) TENURE RECOMMENDATION INSTRUCTIONAL

Pertinent Information

This is a tenure recommendation for the following Instructional staff in their tenure area.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. The staff member indicated below has demonstrated effective communication with parents and students and has demonstrated a professional level of organization, educational planning and instructional delivery.

Recommendation

It is recommended that the Board approve tenure for the following:

Name:	Alise L. Hoffman
Position:	Reading Teacher
Probationary Appointment:	September 8, 2015
Tenure Due Date:	September 8, 2018 (prior tenure)
Building:	Broadway Academy

(I) STIPENDS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletic

2018-2019 ATHLETIC STIPENDS

2018 2019 INTRAMURAL ACTIVITIES

Class 4

Robert G. Arciolla	Elmira High School	Year 3	\$1,696.50
John T. Cox Jr.	Elmira High School	Year 3	\$1,696.50
Kara R. Deats	Broadway Elementary School	Year 3	\$3,393
Todd M. Ginnan	Thomas K. Beecher Elementary School	Year 3	\$3,393
Erich Kramer	Ernie Davis Academy	Year 1	\$2,565
Sheila A. Kubinski	Broadway Academy	Year 3	\$3,393
Troy H. Monks	George M. Diven Elementary School	Year 2	\$2,950
Troy H. Monks	Fassett Elementary School	Year 2	\$2,950
Andrea Morrison	Pine City Elementary School	Year 3	\$3,393
Andrea Morrison	Riverside Elementary School	Year 3	\$3,393
Jason A. Stukey	Hendy Avenue Elementary School	Year 3	\$3,393
Thomas A. Terwilliger	Parley Coburn Elementary School	Year 3	\$3,393

NON-PAID COACH

Varsity Girls Tennis

Joseph P. Condame	District
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Non-Athletic

2018-2019 NON-ATHLETIC STIPENDS

Senior High Extra Classroom Treasurer

Charlie E. Wilson	Elmira High School	Year 3	\$6,449
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(J) STIPEND AMENDMENT

Class 5
Modified Football Assistant Coach

Nicholas H. Carpenter	District	Year 3	\$3,393
Nicholas H. Carpenter	District	Year 3	\$2,431

12.00 CALL FOR EXECUTIVE SESSION [6:35 p.m.]

13.00 ADJOURNMENT [7:00 p.m.]

Lynn Grottenthaler moved, seconded by Kevin Sullivan, that the Board adjourn the meeting.

Motion Carried:

Yes: Friebis, Grottenthaler, Lattin, Moore, Reid, Sullivan, White

No: None

Absent: Palmer, Shaw

(As approved 08/01/2018)