



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
WASHINGTON ELEMENTARY SCHOOL
422 W. WASHINGTON STREET
ELMIRA, NEW YORK 14905**

August 29, 2018

MINUTES

7:06 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 6:02 p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Maryann Friebis	X	
Lynn Grottenthaler		X
Sara Lattin	X	
Scott Moore	X	
Josh Palmer	X	
Randy Reid * arrived at 6:11 pm	X	
Ron Shaw	X	
Kevin Sullivan ** arrived at 6:11 pm	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
Audem Jackson		X
Alexa Wagner		X
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services		X
Melissa Mendolera, School Business Administrator	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Kathleen McDarby, Clerk of the Board	X	
Conrad Wolan, Esq., School Attorney	X	

3.00 APPROVAL OF AGENDA

Scott Moore moved, seconded by Ron Shaw, that the Board approve the agenda.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Shaw, White

No: None

Absent: Grottenthaler, Reid*, Sullivan**

4.00 CALL FOR EXECUTIVE SESSION

[6:03 p.m.]

Ron Shaw moved, seconded by Scott Moore, that the Board move into Executive Session for 6d The employment history of a particular person or corporation, 6e Matters leading to the appointment of a particular person or corporation; and appoint Maryann Friebis as Clerk Pro Tem in the absence of the Clerk.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Shaw, White

No: None

Absent: Grottenthaler, Reid*, Sullivan**

RETURN TO OPEN SESSION

[7:05 p.m.]

Kevin Sullivan moved, seconded by Randy Reid, that the Board return to Open Session.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

4.10 AMENDMENT OF THE AGENDA

Deborah White moved, seconded by Maryann Friebis, that the Board amend the agenda and add a second executive session before the adjournment of the meeting **11.10 CALL FOR SECOND EXECUTIVE SESSION**

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS

DEC Update- Presentation by NYSDEC

7.00 OLD BUSINESS

None

8.00 NEW BUSINESS

None

9.00 CONSENT ITEMS

9.01 APPROVAL OF BOARD MINUTES OF THE AUGUST 1, 2018 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the August 1, 2018 Regular Meeting of the Board of Education.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.02 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.03 APPOINTMENT OF SPECIAL COUNSEL FOR TAX CERTIORARI MATTERS

RESOLVED, that the Board of Education hereby appoints John P. Mustico, Esq., as special counsel to the District for the purpose of representing the District in the above-referenced tax certiorari proceeding and in any subsequent tax certiorari proceedings filed by the same petitioner; and that the Board further authorizes the Superintendent to take all actions necessary to effectuate these resolutions.

9.04 APPROVAL OF POLICY REVISION

RESOLVED, that the Board of Education accept the revisions to the following policy and the immediate adoption thereof:

Policy #7513 Administration of Medication; Other Products

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.05 APPROVAL OF TRANSFER FROM RESERVE FOR EMPLOYEE BENEFIT ACCRUED LIABILITY TO THE GENERAL FUND

RESOLVED, that the Board of Education approve the transfer of money from the Employee Benefit Accrued Liability Reserve to the General Fund in the amount of \$297,005.00.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.06 ACCEPTANCE OF TREASURER'S REPORT FOR JUNE 2018

RESOLVED, that the Board of Education accepts the Treasurer's Report for June 2018 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report
- F. Central Treasurers Report

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.07 APPROVAL OF AGREEMENT WITH CASA/TRINITY

RESOLVED, that the Board of Education approve the agreement with CASA/Trinity, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.08 ACCEPTANCE OF GRANT AWARD FROM THE NEW YORK STATE EDUCATION DEPARTMENTS 21ST CENTURY COMMUNITY LEARNING CENTER PROGRAM TO SUPPORT YEAR 2 OF THE ARCADE (ADVANCING RELATIONSHIPS, CHARCTER & ASPIRATIONS DRIVES EXCELLENCE) 21ST CCLC PROGRAM AND APPROVAL OF CONTRACTS SUPPORTING THE PROGRAM

RESOLVED, that the Board of Education accept the grant from the New York State Education Department's 21st Century Community Learning Center Program in the amount of \$832,000; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.09 ACCEPTANCE OF GRANT AWARD FOR YEAR 3 OF NEW YORK STATE DEPARTMENT OF EDUCATION'S 2016-2021 EXTENDED SCHOOL DAY/SCHOOL VIOLENCE PREVENTION PROGRAM AND APPROVAL OF CONTRACTS SUPPORTING THE PROGRAM

RESOLVED, that the Board of Education accept the grant from the New York State Department of Education's 2016-2021 Extended School Day/School Violence Prevention Program in the amount of \$350,000; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.10 ACCEPTANCE OF GRANT AWARD FROM THE NEW YORK STATE OFFICE OF CHILDREN AND FAMILY SERVICES IN CONSULTATION WITH THE NEW YORK STATE EDUCATION DEPARTMENT FOR YEAR 2 OF THE 2017-2022 EMPIRE STATE AFTER-SCHOOL PROGRAM GRANT (ESAP) AND APPROVAL OF CONTRACTS SUPPORTING THE PROGRAM

RESOLVED, that the Board of Education accept the grant from the NYS Office of Children and Family Services, in consultation with New York State Education Department, 2017-2022 Empire State After-School Program in the amount of \$566,400; approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.11 APPROVAL OF CONTRACTS SUPPORTING THE NEW YORK STATE PATHWAYS IN TECHNOLOGY EARLY COLLEGE HIGH SCHOOL (P-TECH) PROGRAM PENDING AWARD OF THE GRANT AND ALLOCATION OF FUNDING

RESOLVED, that the Board of Education approve the contracts necessary for the provision of NYS Pathways in Technology Early College High School (P-TECH) services and purchases, which services and purchases shall be funded upon approval of an anticipated consortium grant award in the amount of \$450,000 from New York State Education Department; and that the Board of Education authorize the

Superintendent and the President, acting with the advice of the School Attorney, to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.12 APPROVAL OF CONTRACTS SUPPORTING IDEA SECTION 611 AND 619 PROGRAMS PENDING GRANT AWARDS AND ALLOCATION OF FUNDING FROM THE NEW YORK STATE EDUCATION DEPARTMENT OFFICE OF VOCATIONAL AND EDUCATIONAL SERVICES FOR INDIVIDUALS WITH DISABILITIES (VESID)

RESOLVED, that the Board of Education approve the contracts necessary for the provision of IDEA Section 611 and 619 services and purchases, which services and purchases shall be funded upon approval of anticipated grant awards and allocation of funding in the amounts of \$1,877,030 for IDEA Section 611 and \$76,613 for IDEA Section 619 from the New York State Education Department Office of Vocational and Educational Services for Individuals with Disabilities (VESID); approve the use of the funds to make purchases as indicated; and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.13 APPROVAL OF CONTRACT WITH ST. JOSEPH'S HOSPITAL FOR OCCUPATIONAL AND PHYSICAL THERAPY SERVICES

RESOLVED, that the Board of Education approve a contract with St. Joseph's Hospital, in an amount not to exceed Five Hundred Ninety Thousand Dollars (\$590,000) for the provision of physical therapy and occupational therapy services for the 2018-2019 and 2019-2020 school years, which contract shall be substantially in the form attached hereto, and that the Board authorize and direct each of the Superintendent and President to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.14 APPROVAL OF ADDENDUM TO MEMORANDUM OF UNDERSTANDING WITH CHEMUNG COUNTY DEPARTMENT OF MENTAL HYGIENE, CHILDREN'S INTEGRATED SERVICES

RESOLVED, that the Board of Education approve the Elmira City School District's entry into the attached Amendment to the agreement with the Chemung County Department of Mental Hygiene, Children's Integrated Services, and authorize each of the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.15 APPROVAL OF FORMATION OF ELMIRA HIGH SCHOOL CLAY TARGET LEAGUE EXTRAClassroom ACCOUNT

RESOLVED, that the Board hereby approves the formation of the Elmira High School *Clay Target League* Extraclassroom Account in accordance with Policy 7410 and directs the Superintendent to take all actions necessary to effectuate this resolution.

Randy Reid moved, seconded by Maryann Friebis that the Board approve Consent Item 9.15.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, White

No: None

Absent: Grottenthaler

Abstain: Sullivan

9.16 ACKNOWLEDGEMENT OF EMPLOYEE DISCLOSURE

RESOLVED, that the Board hereby acknowledges the attached employee disclosure pursuant to Policy 6110.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.17 APPROVAL OF EMPLOYEE BENEFITS PLAN FOR NON-UNIONIZED DISTRICT EMPLOYEES (2018-2020)

RESOLVED, that the Board of Education adopts the Employment Benefits Plan for Non-Unionized District Employees in the form annexed hereto; and that the Superintendent and Board President, individually and jointly, are hereby authorized and directed to take all steps necessary to effectuate this resolution.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.18 APPROVAL OF AMENDMENT OF COLLECTIVE BARGAINING AGREEMENT WITH CWA

RESOLVED, that the Board of Education hereby ratifies the attached Memorandum of Agreement and further authorizes and directs the Superintendent to take all steps necessary to effectuate these resolutions.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

9.19 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Ron Shaw moved, seconded by Kevin Sullivan that the Board approve Consent Items 9.01-9.19 and pull out 9.15 for a separate vote at the request of Kevin Sullivan.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

10.00 FUTURE AGENDA ITEMS

None

11.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Ron Shaw moved, seconded by Scott Moore that the Board approve the Personnel Packet.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

(A) RETIREMENT

Administrative

Name:	Linda M. Roe
Current Position:	Assistant Principal
Location:	Elmira High School
Last Day of Employment:	August 28, 2019
Background:	11 Plus Years of Service

(B) RESIGNATIONS

Instructional

Name:	Theresa M. Bianco
Position:	Math Teacher
Location:	Broadway Academy
Last Day of Employment:	August 31, 2018

Name:	Christine A. Bohart
Position:	Teaching Assistant
Location:	Hendy Avenue Elementary School
Last Day of Employment:	August 31, 2018

Name: **Cheryle A. Earl**
Position: Math Teacher
Location: Ernie Davis Academy
Last Day of Employment: August 31, 2018

Name: **Brandon D. Krazinski**
Position: Art Teacher
Location: Broadway Academy/Pine City Elementary School
Last Day of Employment: August 29, 2018

Name: **Lyndsey S. Mumme**
Position: Math Teacher
Location: Broadway Academy
Last Day of Employment: August 31, 2018

Name: **Rebekah L. Simmons**
Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Last Day of Employment: August 10, 2018

Non-Instructional

Name: **Emily L. Leger**
Position: 16.25 – Hour Food Service Helper
Location: Elmira High School
Last Day of Employment: August 15, 2018

Name: **Katelyn N. VanSkiver**
Position: Bus Driver
Location: Bus Garage
Last Day of Employment: August 13, 2018

(C) LEAVES OF ABSENCE

Administrative

Name: **Rebecca A. Kiley**
Current Position: Principal
Location: Broadway Elementary School
Tentative Leave Dates: July 10, 2018 through September 11, 2018

Non-Instructional

Name: **Darlene L. Chalk**
Current Position: Custodial Laborer

Location: Maintenance
Tentative Leave Dates: August 13, 2018 through September 12, 2018

Name: **Mary E. Davenport**
Current Position: Dispatcher
Location: Bus Garage
Tentative Leave Dates: August 21, 2018 through September 3, 2018

Name: **Dorothy A. Doughty**
Current Position: 30-Hour Teacher Aide
Location: Ernie Davis Academy
Tentative Leave Dates: September 4, 2018 through September 20, 2018

Name: **Jacalyn A. Eldridge**
Current Position: Secretary I
Location: Administration
Tentative Leave Dates: August 20, 2018 through October 19, 2018

Name: **Robert J. Kemmer**
Current Position: Custodial Laborer
Location: Ernie Davis Academy
Leave Dates: July 24, 2018 through August 21, 2018

Name: **Gwendolyn J. Stansfield**
Current Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Tentative Leave Dates: September 24, 2018 through November 2, 2018

(D) APPOINTMENTS

*** EMERGENCY APPOINTMENTS**

The following appointment which is marked as ***Emergency Appointment** is made as emergency conditional appointment which is valid for twenty (20) business days from date of effective appointment or until a conditional clearance is obtained from the State Education Department (SED), whichever occurs first. The following emergency conditional appointment is made to the positions indicated and the Board hereby determines the following:

1. The District has been unable to fill the vacancy despite good faith efforts which would have allowed sufficient time for SED clearance or conditional clearance.
2. There is no other qualified person available to fill the vacancy temporarily.

The position needs to be filled to maintain services, which the District is legally required to provide, or services which are necessary to protect the health, education or safety of students and staff.

Administrative

Probationary

Name: **Kyle R. Colunio**
Initial Position: Assistant Principal

Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: August 30, 2018 (contingent upon drug screen clearance)
Tenure Date: August 30, 2022
Tenure Area: Assistant Principal
Certification: School Building Leader, School District Leader, Internship; Childhood Education Grades 1-6, Professional
Salary: \$71,500 prorated
Background: MSED, Elmira College, Major: General Education;
BA, Mansfield University, Major: Elementary Education
Experience: Teacher, Watkins Glen (NY) Central School District (1 year);
Teacher, Elmira (NY) Greater Southern Tier BOCES (1 year);
Teacher, Corning (NY) Painted Post Area School District (10 years);
Teacher, Groton (NY) Central School District (2 years)

Instructional

Probationary

Name: **Alyx H. Blumenstock**
Initial Position: Music Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018 * Emergency Appointment (contingent upon issuance of certification)
Tenure Date: September 4, 2022
Tenure Area: Music
Certification: Music, Initial Pending
Salary: \$41,000 Step 1, B
Background: BMus, Mansfield University, Major: Music Education
Experience: First Teacher Position

Name: **Adrienne M. Guardi**
Initial Position: Art Teacher
Location: Broadway Academy/Pine City Elementary School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 20, 2021
Tenure Area: Art
Certification: Visual Arts, Initial
Salary: \$44,850 Step 2, B+35+M
Background: MSED, Elmira College, Major: Humanities and Social Science;
BA, Binghamton University, Major: Art Studio
Experience: Substitute Teacher, Elmira (NY) City School District (7 years)

Name: **Leah F. Jaynes**
Initial Position: Science Teacher
Location: Elmira High School
Justification: Filling Vacancy

Effective Date: August 30, 2018
Tenure Date: August 30, 2022
Tenure Area: Science
Certification: Chemistry 7-12, Initial
Salary: \$44,300 Step 1, B+35+M
Background: MAT, Ithaca College, Major: Adolescent Education;
BS, Northland College, Major: Chemistry and Mathematical Sciences
Experience: First Teacher Position

Name: **Brandon D. Krazinski**
Initial Position: Technology Teacher
Location: Broadway Academy
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 30, 2022
Tenure Area: Technology
Certification: Technology Education, Students with Disabilities Grades 7-12, Initial
Salary: \$44,850 Step 2, B+35+M
Background: MSED, Elmira College, Major: General Education;
BFA, Rochester Institute of Technology, Major: Illustration
Experience: Teacher, Elmira (NY) City School District (1 year)

Name: **Jessica A. Masciale**
Initial Position: Reading Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 30, 2018
Tenure Area: Reading
Certification: Literacy Birth-Grade 6, Childhood Education Grades 1-6, Initial
Salary: \$42,000 Step 1, B+M
Background: MSED, Long Island University, Major: Literacy;
BS, SUNY Oneonta, Major: Childhood Education
Experience: First Teacher Position

Name: **Michael T. Nichols**
Initial Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 30, 2022
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Initial
Salary: \$41,000 Step 1, B
Background: BS, Alfred University, Major: Early Childhood Education
Experience: First Teacher Position

Name: **Maria A. Quagliana**

Initial Position: Physical Education Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 20, 2022
Tenure Area: Physical Education
Certification: Physical Education, Initial
Salary: \$41,550 Step 2, B
Background: BS, SUNY Brockport, Major: Physical
Experience: Teacher, Horseheads (NY) Chemung Valley Montessori School (1 year)

Name: **Katherine E. Romeo**
Initial Position: Art Teacher
Location: George M. Diven Elementary School/Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 30, 2022
Tenure Area: Art
Certification: Art, Permanent
Salary: \$46,950 Step 10, B+M
Background: MS, Syracuse University, Major: Art Education;
BFA, Syracuse University, Major: Art Education
Experience: Teacher, Dundee (NY) Central School District (1 year);
Teacher, Trumansburg (NY) Central School District (1 year); Teacher,
Greater Southern Tier BOCES (1 year);
Teacher, Groton (NY) Central School District (7 years);
Teacher, Baldwinsville (NY) Central School District (1 year)

Name: **Patrice M. Theetge**
Initial Position: School Counselor
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 30, 2022
Tenure Area: School Counselor
Certification: School Counselor, Provisional
Salary: \$45,800 Step 1, B+70+M
Background: MS, Capella University, Major: School Counseling;
BS, Old Dominion University, Major: Psychology
Experience: First School Counselor Position

Name: **Rebecca S. Welch**
Initial Position: Business Teacher
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Tenure Date: August 30, 2022
Tenure Area: Business

Certification: Business and Marketing; Social Studies 7-12, Initial
Salary: \$41,000 Step 1, B
Background: BA, SUNY Geneseo, Major: History, Adolescent Education
Experience: First Teacher Position

Name: **Ray A. Willette**
Initial Position: Special Education Teacher
Location: Elmira High School
Justification: 211 Waiver – 1 year appointment
Effective Date: September 1, 2018
Tenure Date: March 9, 2021
Tenure Area: Special Education
Certification: Students with Disabilities Grade 7-12 and Technology Education, Professional; Business & Distributive Education and Social Studies Grade 7-12, Permanent; School Building Leader, Initial Reissuance
Salary: \$52,906 Step 13, B+90+M
Background: CAS, SUNY Cortland, Major: School Business Leader; MSED, Elmira College, Major: General Education; BA, Elmira College, Major: Social Studies
Experience: Teacher, Brockway School (NY) Elmira Correctional Facility (11 years);
Teacher, Elmira (NY) City School District (2 year)

Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the classroom teacher receives an “ineffective” composite or overall rating in the final year of the probationary period, such teacher shall not be eligible for tenure at that time.

Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a **building principal** shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the **building principal** receives an “ineffective” composite or overall rating in the final year of the probationary period, such **principal** shall not be eligible for tenure at that time.

Non-Instructional

Non-Competitive

Permanent

Name: **Karen R. Benjamin**
Current Position: Cook Manager
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$21,948 Off Step

Name: **Georgianna E. Simpson**
Current Position: 17.5-Hour Food Service Helper
Location: Elmira High School
Justification: Increased hours
Effective Date: September 4, 2018
Salary: \$6,734 Step 4

Probationary to Permanent

Name: **Michelle M. Allen**
Current Position: 30-Hour School Monitor
Location: Elmira High School
Effective Date: September 1, 2018

Name: **Jennifer M. Cratsley**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Effective Date: September 1, 2018

Name: **Dora Csegei**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Effective Date: September 1, 2018

Name: **Latorian M. Eason-Muhammad**
Current Position: 25-Hour Teacher Aide
Location: Broadway Elementary School
Effective Date: September 1, 2018

Name: **Carissa L. Fleming**
Current Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Effective Date: September 1, 2018

Name: **Hope A. Garrison**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Effective Date: September 1, 2018

Name: **Dawn M. May**
Current Position: 25-Hour Teacher Aide
Location: Broadway Elementary School
Effective Date: September 25, 2018

Name: **WyEdna G. McCabe**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Effective Date: September 22, 2018

Name: **Jennifer L. Mente**
Current Position: 25-Hour Teacher Aide
Location: Riverside Elementary School
Effective Date: September 1, 2018

Name: **Nancy J. Peedin**
Current Position: Bus Driver
Location: Bus Garage
Effective Date: September 5, 2018

Name: **Charles F. Robinson**
Current Position: 25-Hour Teacher Aide
Location: Broadway Academy
Effective Date: September 1, 2018

Name: **Mary R. Rogers**
Current Position: 25-Hour Teacher Aide
Location: Riverside Elementary School
Effective Date: September 1, 2018

Name: **Kathy A. Sills**
Current Position: Registered Nurse
Location: District wide
Effective Date: September 1, 2018

Name: **Amanda A. Ward**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Effective Date: September 1, 2018

Probationary

Name: **Julianne Baldwin**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Name: **Heather R. Baranyk**
Current Position: Registered Nurse
Location: Finn Academy
Justification: Filing Vacancy
Effective Date: August 30, 2018
Salary: \$30,162 Step 5

Name: **Angel L. Bard**
Current Position: 30-Hour Teacher Aide

Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018 (contingent upon drug screen and fingerprint clearance)
Salary: \$11,544 Step 1

Name: **Debra A. Brown**
Current Position: 35-Hour Teacher Aide
Location: Broadway Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$13,468 Step 1

Name: **Cynthia M. Burke**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018 (contingent upon drug screen clearance)
Salary: \$9,620 Step 1

Name: **Sara E. Coleman**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Name: **Kelly J. Dolan**
Current Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$11,544 Step 1

Name: **Jessica L. Ellis**
Current Position: Licensed Practical Nurse
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: August 30, 2018
Salary: \$18,477 Step 4

Name: **Tracia L. Fivie**
Current Position: 23.75-Hour Food Service Helper
Location: Elmira High School
Justification: Increased hours
Effective Date: September 4, 2018
Salary: \$9,139 Step 1

Name: **Joyce M. Fiscus**

Current Position: 20-Hour Food Service Helper
Location: Elmira High School
Justification: Increased hours
Effective Date: September 4, 2018
Salary: \$7,696 Step 1

Name: **Jessie A. Haines**
Current Position: 30-Hour Teacher Aide
Location: Broadway Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$11,544 Step 1

Name: **Helen P. Kane**
Current Position: 23.75-Hour Food Service Helper
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,139 Step 1

Name: **Thomas R. Kirchhoff**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Name: **Amber M. Manchester**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Name: **Melissa M. Mattison**
Current Position: Bus Attendant
Location: Bus Garage
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$7,696 Step 1

Name: **Theresa M. Morseman**
Current Position: 30-Hour Teacher Aide
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$11,899 Step 1

Name: **Jacqueline Murphy**

Current Position: 25-Hour Teacher Aide
Location: George M. Diven Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Name: **Paula G. Shaylor**
Current Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$12,965 Step 5

Name: **Anthony J. Swan**
Current Position: 25-Hour School Monitor
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: September 4, 2018 (contingent upon drug screen and fingerprint clearance)
Salary: \$9,620 Step 1

Name: **Maria M. Vincent**
Current Position: Cook Manager
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$15,224 Step 2

Name: **Andrew W. Weber**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Name: **Suzette R. Wheeler**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$10,083 Step 1

Name: **Treasa L. Wilcox**
Current Position: 25-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: September 4, 2018
Salary: \$9,620 Step 1

Temporary

Name: **Rebecca L. Barber**
Current Position: Custodial Laborer
Location: Administration
Justification: Temporary
Effective Date: August 30, 2018
Salary: \$23,275 Step 1 prorated

Name: **Michael J. Rice**
Current Position: Custodial Laborer
Location: Maintenance
Justification: Filling Vacancy
Effective Date: August 30, 2018
Salary: \$23,275 Step 1 prorated

(E) APPOINTMENT AMENDMENTS

Non-Instructional

Amendment to August 1, 2018 Personnel Packet, Page 7

Name: **Dora Csegei**
~~Salary: \$12,765 Step 2~~
Salary: \$11,899 Step 2

Amendment to August 1, 2018 Personnel Packet, Page 8

Name: **Rosemary L. Ford**
~~Salary: \$10,083 Step 1~~
Salary: \$9,620 Step 1

~~Name: **Tamara L. Lowery**~~
~~Salary: \$19,669 Step 4~~
Salary: \$18,900 Step 4

~~Name: **Kathy A. Mood**~~
~~Salary: \$10,083 Step 1~~
Salary: \$9,620 Step 1

Amendment to August 1, 2018 Personnel Packet, Page 8/9

~~Name: Carmella P. Power~~
~~Salary: \$10,083 Step 1~~
Salary: \$9,620 Step 1

Amendment to August 1, 2018 Personnel Packet, Page 9

~~Name: Crystal C. Rubin~~

Salary: ~~\$12,099 Step 4~~
Salary: \$11,544 Step 1

(F) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher

Jerika L. Brown

Christine D. Dutridge

Erin L. Fagan (contingent upon paperwork and drug screen clearance)

Marianne F. Hirshman

Michael Anthony G. Weaver

Christy Wescott (contingent upon paperwork, drug screen and fingerprint clearance)

Non-Instructional

Bus Driver Trainee

Stephen M. Smith

Custodial Laborer

Kenneth G. Alford (contingent upon fingerprint clearance)

Dorene M. Burley

Robert W. Cosgrove

Mark A. Kelsey (contingent upon fingerprint clearance)

Amy E. Ravert

Esperanza C. Rios

Food Service Helper

Simone A. Ashford

Lori J. Jenson

Registered Nurse

Kathleen K. Crandall

Teacher Aide

Dena M. Aycock

Sirrenity K. Crowley

Theresa M. Fusare

Patricia A. Neal

Mary A. Potter

Alicia A. Strong

Deletions

Instructional

Substitute Teacher

Adrienne M. Guardi

Michael T. Nichols

Jillian M. Rathbun

Non-Instructional

Licensed Practical Nurse

Jessica L. Ellis

Teacher Aide

Treasa L. Wilcox

(G) STIPEND RESIGNATION

Non-Athletic

Pep Band

Rebecca Bower

EHS

(H) STIPENDS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletic

Junior Varsity/Varsity Athletic Manager

Timothy R. Reidy

District

\$6,000

11.10 CALL FOR SECOND EXECUTIVE SESSION

Ron Shaw moved, seconded by Scott Moore, that the Board move into Executive Session for 6d The employment history of a particular person or corporation, 6e Matters leading to the appointment of a particular person or corporation; and appoint Maryann Friebis as Clerk Pro Tem in the absence of the Clerk.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

12.00 ADJOURNMENT

[8:00 p.m.]

Josh Palmer moved, seconded by Ron Shaw, that the Board adjourn the Meeting.

Motion Carried:

Yes: Friebis, Lattin, Moore, Palmer, Reid, Shaw, Sullivan, White

No: None

Absent: Grottenthaler

(As approved 09/19/2018)