



### **Women’s Health and Cancer Rights Act**

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women’s Health and Cancer Rights Act of 1998. For individuals receiving mastectomy related benefits under the Plan, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- all stages of reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce a symmetrical appearance;
- prostheses; and
- treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under the Plan. More information on deductibles and coinsurance is available in the Plan’s Summary Plan Description (SPD) or Summary of Benefits and Coverage (SBC).

All questions about the Women’s Health and Cancer Rights Act should be directed to Mary Jane Carpenter Employee Benefit Coordinator at 607-735-3005